



FISHING LAKE METIS SETTLEMENT IN THE PROVINCE OF ALBERTA

BUDGET BYLAW NO#001/2018

A BYLAW TO ESTABLISH A BUDGET FOR THE FISHING LAKE METIS SETTLEMENT FOR 2018-2019 FINANCIAL YEAR.

WHEREAS Section 157 of the MSA requires that a settlement council adopt a budget bylaw for each financial year;

WHEREAS by subsection 142(1)(b) of the MSA, monies held by General Council in Part 1 of the Consolidated Fund, and attributable to a particular Metis settlement may be paid out of Part 1 of the Consolidated Fund in accordance with a settlement byLaw;

WHEREAS General Council currently holds monies resulting from the Co-Management of Subsurface Resource Agreements attributable to the Settlement's agreed share of participation options and gross overriding royalties, and General Council may hold further such monies in the future;

WHEREAS General Council may currently be holding other monies attributable to the Settlement in Part 1 of the Consolidated Fund, and General Council may hold further such monies in the future;

WHEREAS it is expedient and proper that all such monies be paid to the Settlement out of the Consolidated Fund and placed in the Settlement Fund, in accordance with subsection 154(1)(a) and 154(1)(d)(iv) of the MSA;

WHEREAS the General Council Financial Allocation Policy attributes funding to Settlement Operations for the 2018-2019 financial year;

WHEREAS a settlement bylaw is required to authorize such payments, in the absence of a Financial Allocation Policy or General Council Policy dealing with the same subject matter;

NOW THEREFORE the Council and Members of the Settlement enact as follows:

ARTICLE 1 - INTERPRETATION:

- 1.1 For the purpose of this bylaw, unless otherwise expressly defined in this bylaw, all terms used have the same meaning as set out in the MSA.
- (a) "Council" means the Council of the Settlement.
 - (b) "Member" means a registered, residing member of the Settlement.
 - (c) "MSA" means the *Metis Settlements Act*, RSA 2000, c. M-14.3, as amended.
 - (d) "Settlement" means the Fishing Lake Metis Settlement.
 - (e) "Settlement Fund" means the fund established by section 148(1)(d) of the MSA.

ARTICLE 2 - 2018-2019 BUDGET

- 2.1 The entire 2018-2019 budget for the Settlement is set out in Appendix "A" to this bylaw and consists of the following schedules:
- (a) "1A" - Legislative;
 - (b) "1B" - Administration;
 - (c) "1B SUB - Admin Bldg;
 - (d) "1C" - Land & Membership;
 - (e) "2A" - Essential Services Water Treatment Plant;
 - (f) "2C" - Public Works Landfill;
 - (g) "2D" - Public Works Road Maintenance;
 - (h) "3A" - Public Works;
 - (i) "3B"- Housing;
 - (j) "4A" - Community Development;
 - (k) "4ASUB" - Justice;
 - (l) "4ASUB" - AADAC;
 - (m) "4A1"- Daycare;
 - (n) "4B" - Economic Development & Investments;
 - (o) "4D" - Emergency Services;



- (p) "4E"- Education & Employment;
- (q) "4F" - FCSS Seniors Drop in Centre;
- (r) "4FSUB" - Seniors Lodge;
- (s) "4G" – Fire;
- (t) "4H" - Section Five Grant Programs;
- (u) "4I" - Parks & Recreation;
- (v) "4J" - Health and Safety; and
- (w) "7B" - Oil & Gas Operations.

ARTICLE 3 - TRANSFER OF FUNDS

- 3.1 A Settlement Department Director, may, with the approval of the Settlement Administrator and Settlement Finance Director, transfer funds between line items within an operating budget category for that department in an amount of up to \$5,000.00 a maximum of three times in a month. In the case of such a transfer, the Department Director shall submit a written report explaining the transfer to Council at the next regular Council meeting after the transfer took place.
- 3.2 Council may, by resolution, transfer funds between budget categories to cover unforeseen costs as follows:
- (a) during the financial year, Council may make:
 - (i) One transfer of up to \$20,000.00; and
 - (ii) One transfer of up to \$35,000.00;
 - (b) in addition to the transfers referred to in subsection (a), after December 31, 2018, Council may make one transfer of up to \$50,000.00;
 - (c) any transfers in addition to those referred to in subsections (a) and (b), must be presented at a General Meeting for approval by the Members.

ARTICLE 4 - ESTABLISHMENT OF RESERVE FUNDS:

- 4.1 The Settlement has established the following "T" Accounts, which shall be maintained in accordance with the following criteria:
- (a) Oil and Gas Investment Fund

There shall be established and maintained an investment account for the purpose of investing in oil and gas exploration and development. The Council, by resolution, may authorize expenditures for financial

commitments under existing participation agreements and investing in new oil and gas development participation, including the Settlement's share for cash calls relating to developments invested in with the General Council.

(b) Future Fund

The Future Fund presently described on the Fishing Lake Metis Settlement's Balance Sheet as Royal Dominion Securities Account # 376-29234-1-9, shall be invested in accordance with Appendix "B" of this bylaw. Funds managed in the Future Fund may be liquidated and accessed for the purpose of:

- (i) Capital Reserve - There shall at all times be reserved out of the Future Fund, \$250,000.00 for the establishment of a capital reserve to provide funds to cover unbudgeted debts, maintenance and emergency repair costs for all existing Settlement facilities.
- (ii) Infrastructure Reserve - There shall at all times be funds available for infrastructure needs. The Council shall have the authority, by resolution, to make expenditures of up to 25% of the total fund for infrastructure projects such as roads, water and wastewater facilities and public facilities. Any amounts required beyond the stated 25% must be approved by unanimous resolution of Council.

(c) Estate Trust

An Estate Trust will be established whenever Council deems necessary. Any monies in an Estate Trust will be disbursed only when all eligibility criteria has been met by the heirs of the Estate. Any funds held in an Estate Trust account will first be dispersed to the Settlement for any outstanding debt owed by the deceased to the Settlement, and secondly will be disbursed to the Settlement for any outstanding debt owed by the heirs of the estate. In the event that there are remaining funds, the remaining funds shall be paid to the heirs.

(d) Utility Stabilization Fund

The Settlement's Utility Stabilization Fund will be derived and maintained from revenues paid to a separate account of the Settlement, from oil companies for Slant Drill Compensation, Utility Stabilization (Industry Agreement) Natural Gas Franchise Fees and Entity Dividend annual payments. On or about November 1 (each fiscal year) amounts collected for initial slant drills and annual slant drill compensation will be verified and combined with Utility Stabilization (Industry Agreement). Upon verification of the amounts collected, the Settlement shall disburse equally, as per Utility Stabilization Policy to all residing Settlement Members.

(e) Seniors Benefits

The funds allocated in this bylaw for seniors benefits shall be allocated to Members, 65 years and older, as determined by a policy developed by by Sputinow Seniors Association, and approved by Council.

(f) Contractual Expenditures and Disbursements

Funds received by the Settlement under a written agreement or conditional grant shall be expended or disbursed for the specific purpose or the written agreement or conditional grant only and then if:

- (i) The Settlement Administrator certifies that the expenditure or disbursement is in accordance with the written agreement, conditional grant, or this bylaw;
- (ii) The expenditure or disbursement is authorized by a Council resolution.

ARTICLE 5 - CREATION OF BUDGET LINE ITEMS

5.1 Council may, by resolution, create a new budget line item.

ARTICLE 6 - EFFECTIVE DATE

6.1 This bylaw comes into effect on the day after third reading.

READ a first time this 20th day of March at a Regular Council Meeting at which 5 Council members were present and voted as follows:

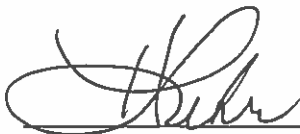
5 for; 0 against; 0 abstained.

READ a second time this 20th day of March at a Regular Council Meeting at which 5 Council members were present and voted as follows:

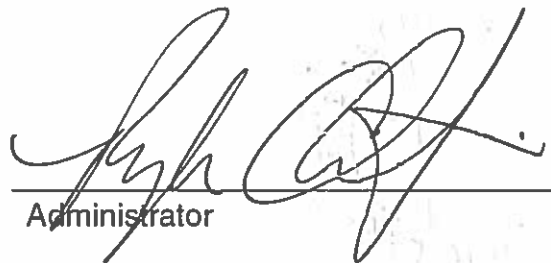
5 for; 0 against; 0 abstained.

READ a third time and adopted this 4th day of April at a Special Council Meeting at which 5 Council members were present and voted as follows:

5 for; 0 against; 0 abstained.



Chairman



Administrator



Investment Policy Statement

02/10/2018
10:00 AM
10/10/2018

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- Return Objectives
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Investment Policy Statement

RBC WEALTH MANAGEMENT

Return Objectives

The portfolio will be managed with the objectives of generating income while preserving capital. This will be accomplished by investing in fixed-income, with some exposure to equity.

The portfolio is to be constructed with a view to generating a certain level of income all the while allowing for long-term growth. Within this overall objective the portfolio should seek to earn total returns exceeding the rate of inflation over the long run if possible. Over the short term and in the intermediate term, provide the investor with income generated by the fixed-income portion of the portfolio.

Risk Tolerance

In some years, you may not achieve your rate of return goal and in fact may have negative returns. You have indicated that you are willing to accept this risk in order to achieve your long-term goals.

The portfolio is best suited for an investor seeking income with some growth potential. The primary objective is income generation with a secondary focus on growth. The equity portion of the portfolio should enhance returns yet maintain purchasing power.

Time Horizon

You have indicated that the time horizon for this portfolio is more than 10 years.

Your portfolio is being managed primarily to meet the needs of investment. Should there be a material change in your financial objectives, risk tolerance or financial circumstances, a review of this Investment policy Statement will be required. This may result in a revision of your investment solution.

Liquidity and Income Needs

You have no immediate needs for income from this portfolio. Approximately 5% of the portfolio may be held in cash or cash equivalents for specific portfolio management related uses, fee withdrawals or taxes. The portfolio should also provide sufficient liquidity to deal with any unanticipated demands upon the capital. However, your return objective may be compromised if withdrawals from the portfolio exceed the income generated by the fixed-income investments.

Legal and Regulatory Considerations

You have indicated that there are no legal or regulatory issues or restrictions that affect this portfolio.



RBC Wealth Management
Dominion Securities

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Investment Policy Statement

RBC
RBC WEALTH MANAGEMENT
1000 BAYVIEW AVE

Tax Considerations

With this asset allocation, you may receive interest and dividend income. Interest income is fully taxable at your marginal tax rate which is a higher rate than most other sources of investment income. Canadian dividends are taxed at a lower rate than foreign dividends, which are taxed at marginal tax rates similar to interest income. When an investment is sold, you may realize capital gains or losses. Capital gains are taxed at 50% of your marginal tax rate.

Unique Preferences and Circumstances

You have indicated that there are no additional considerations or restrictions on this portfolio.

Asset Allocation

| Asset Class | Minimum | Long-Term Target | Maximum |
|-------------------------|---------|------------------|---------|
| CASH AND EQUIVALENTS | 0% | 5% | 40% |
| FIXED INCOME | 30% | 60% | 80% |
| EQUITY | 20% | 35% | 60% |
| ALTERNATIVE INVESTMENTS | 0% | 0% | 25% |

Investment Management Guidelines

1. The majority of the cash and fixed-income portfolio will be invested in investment-grade securities
2. The maximum amount allowable per investment-grade non-government fixed-income security will be the greater of 10 % of the portfolio or 15 % of the fixed-income portfolio
3. The portfolio will be diversified across multiple sectors
4. The majority of the equity holdings will be mid-to-large companies as measured by market capitalization
5. The maximum amount allowable per equity security will be the greater of 10 % of the portfolio or 15 % of the equity portfolio

From time to time, market fluctuations may cause the portfolio to be temporarily inconsistent with the Asset Allocation and/or the Investment Management Guidelines set out in this Investment Policy Statement. When this occurs, we will undertake realignment of the portfolio within a reasonable period of time in accordance with this Investment Policy Statement.



RBC Wealth Management
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Investment Policy Statement

RBC WEALTH
MANAGEMENT
DOMINION SECURITIES

Reporting and Portfolio Review

In addition to your monthly statements, you will receive a portfolio tabulation on a quarterly basis, and on an annual basis we will conduct a comprehensive portfolio review including performance evaluation and a review of this Investment Policy to ensure it continues to meet your requirements.

Decision Making

All investment decisions will be made by Phil Anselmo within the context of the Objectives, Asset Allocation and Investment Management Guidelines set out above.

Summary of Accounts Governed by this Investment Policy Statement

| Account Number | Account Name | Account Type | Market Value (\$) |
|----------------|-------------------------------|--------------|-------------------|
| 376-29234-19 | Fishing Lake Metis Settlement | Investment | \$5,271,000 |



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Investment Policy Statement

PRIVATE
INVESTMENT
MANAGEMENT

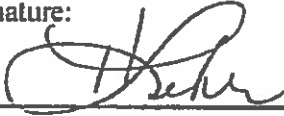
Client Acknowledgement

We have received, read and understood this Investment Policy Statement with respect to the discretionary management of the account above. We agree that it reflects our investment objectives. We will advise you of any material change in our circumstances that may affect the accuracy or relevance of this Investment Policy Statement.

Client Signature:

Date:

X



HERBERT W. LEHR
CHAIRPERSON
FISHING LAKE METIS SETTLEMENT

Client Signature:

Date:

X



WAYNE DANIELS
VICE-CHAIRPERSON
FISHING LAKE METIS SETTLEMENT

Client Signature:

Date:

X



KRISTEN LINDSAY
SECRETARY/TREASURER
FISHING LAKE METIS SETTLEMENT

Client Signature:

Date:

X



MONICA M. CARDINAL
COUNCILLOR
FISHING LAKE METIS SETTLEMENT

Client Signature:

Date:

X



 RBC Wealth Management
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Investment Policy Statement

RBC WEALTH
MANAGEMENT
MANAGEMENT

TRAVIS DANIELS
COUNCILLOR
FISHING LAKE METIS SETTLEMENT

Portfolio Manager Signature:

Date:

X

Phil Anselmo



RBC Wealth Management
Dominion Securities

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**Fishing Lake Metis Settlement
2018-2019 FLMS BUDGET
Summary**

| <u>REVENUE</u> | | FLMS 001/2018 | | |
|----------------------|-------------------------------------|-------------------------|-------------------------|------------------------|
| | | Budget 2017-2018 | 2018-2019 | Difference |
| 1A | Legislative | \$ 405,000.00 | \$ 405,000.00 | \$ - |
| 1B | Administrative | \$ 2,332,703.00 | \$ 2,323,597.16 | \$ 9,105.84 |
| 1BSUB | Admin Bldg top off | \$ 750,000.00 | \$ 750,000.00 | \$ (750,000.00) |
| 1C | Land & Membership | \$ 8,400.00 | \$ 8,400.00 | \$ - |
| 2A | Water Treatment Plant | \$ 213,105.00 | \$ 213,105.00 | \$ - |
| 2C | Discretionary Public Works Landfill | \$ 5,000.00 | \$ 5,000.00 | \$ - |
| 2D | Public Works/Road Maintenance | \$ 804,066.00 | \$ 1,004,066.00 | \$ (200,000.00) |
| 3A | Public Works | \$ 70,969.00 | \$ 70,969.00 | \$ - |
| 3B | Housing | \$ 51,500.00 | \$ 2,033,349.00 | \$ (1,981,849.00) |
| 4A | Community Development | \$ 23,500.00 | \$ 13,600.00 | \$ 9,900.00 |
| 4ASUB | Justice | \$ 41,481.00 | \$ 41,481.00 | \$ - |
| 4A Sub | AADAC | \$ 26,988.00 | \$ 26,988.00 | \$ - |
| 4A1 | Daycare | \$ 93,900.00 | \$ 105,900.00 | \$ (12,000.00) |
| 4B | Economic Development | \$ 150,000.00 | \$ 1,070,000.00 | \$ (920,000.00) |
| 4D | Emergency Services | \$ 545,500.00 | \$ 287,500.00 | \$ 258,000.00 |
| 4E | Education & Employment | \$ 21,000.00 | \$ 41,000.00 | \$ (20,000.00) |
| 4F | FCSS/Seniors Drop In | \$ 20,184.00 | \$ 20,184.00 | \$ - |
| 4F Sub | Seniors Lodge | \$ 34,850.00 | \$ 34,850.00 | \$ - |
| 4G | Fire | \$ - | \$ - | \$ - |
| 4H | Grant Programs | \$ 5,229,270.43 | \$ 1,635,380.43 | \$ 3,593,890.00 |
| 4I | Parks & Recreation | \$ 55,500.00 | \$ 10,462.00 | \$ 45,038.00 |
| 4J | Health & Safety | \$ - | \$ - | \$ - |
| 7B | Oil & Gas Operations | \$ 1,090,000.00 | \$ 1,240,000.00 | \$ (150,000.00) |
| TOTAL REVENUE | | \$ 11,972,916.43 | \$ 11,340,831.59 | \$ (117,915.16) |

| <u>EXPENSES</u> | | FLMS 2017-003 | | |
|-----------------------|-----------------------------------------|-------------------------|-------------------------|------------------------|
| | | Budget 2017-2018 | 2018-2019 | Difference |
| 1A | Legislative | \$ 613,000.00 | \$ 535,500.00 | \$ 77,500.00 |
| 1B | Administrative | \$ 1,544,130.00 | \$ 1,268,703.00 | \$ 275,427.00 |
| 1BSUB | Admin Bldg top off | \$ 750,000.00 | \$ 750,000.00 | \$ (750,000.00) |
| 1C | Land & Membership | \$ 73,800.00 | \$ 76,800.00 | \$ (3,000.00) |
| 2A | Water Treatment Plant | \$ 233,200.00 | \$ 186,320.00 | \$ 46,880.00 |
| 2C | Discretionary Services Public Works LAN | \$ 97,739.00 | \$ 55,000.00 | \$ 42,739.00 |
| 2D | Public Works/Road Maintenance | \$ 867,540.00 | \$ 792,590.00 | \$ 74,950.00 |
| 3A | Public Works | \$ 270,063.00 | \$ 281,980.00 | \$ (11,917.00) |
| 3B | Housing | \$ 1,164,235.00 | \$ 2,447,542.00 | \$ (1,283,307.00) |
| 4A | Community Development | \$ 322,620.00 | \$ 185,100.00 | \$ 137,520.00 |
| 4ASUB | Justice | \$ 209,591.00 | \$ 51,481.00 | \$ 158,110.00 |
| 4A Sub | AADAC | \$ 53,500.00 | \$ 16,000.00 | \$ 37,500.00 |
| 4A1 | Daycare | \$ 242,600.00 | \$ 195,775.00 | \$ 46,825.00 |
| 4B | Economic Development | \$ 259,390.00 | \$ 1,460,372.16 | \$ (1,200,982.16) |
| 4D | Emergency Services | \$ 581,744.87 | \$ 433,570.00 | \$ 148,174.87 |
| 4E | Education & Employment | \$ 235,580.00 | \$ 118,500.00 | \$ 117,080.00 |
| 4F | FCSS/Seniors Drop In | \$ 213,595.00 | \$ 199,610.00 | \$ - |
| 4F Sub | Seniors Lodge | \$ 171,000.00 | \$ 229,808.00 | \$ (58,808.00) |
| 4G | Fire | \$ - | \$ - | \$ - |
| 4H | Grant Programs | \$ 5,229,270.43 | \$ 1,635,380.43 | \$ 3,593,890.00 |
| 4I | Parks & Recreation | \$ 215,000.00 | \$ 94,300.00 | \$ 120,700.00 |
| 4J | Healthy & Safety | \$ 5,500.00 | \$ 5,500.00 | \$ - |
| 7B | Oil & Gas Operations | \$ 652,500.00 | \$ 771,000.00 | \$ (118,500.00) |
| TOTAL EXPENSES | | \$ 14,005,598.30 | \$ 11,790,831.59 | \$ 1,450,781.71 |

NET SURPLUS(DEFICIT) \$ (2,032,681.87) \$ (450,000.00) \$ (1,568,696.87)

Surplus from Prior Year \$ 1,612,681.87 \$ 450,000.00
 CarryForward \$ 420,000.00 \$ -

Deficit \$ (0.00) \$ -

**2018-2019 FLMS BUDGET
Schedule 1A - LEGISLATIVE**

| | Budget 2017-2018 | 2018-2019 | Difference |
|-------------------------------|------------------------|----------------------|------------------------|
| REVENUE | | | |
| MSGC Future Fund | \$ - | | |
| Industry Travel Reimbursement | \$ 5,000.00 | \$ 5,000.00 | \$ - |
| Reimbursements (eg. Travel) | \$ 25,000.00 | \$ 25,000.00 | \$ - |
| LTA Funds | \$ 375,000.00 | \$ 375,000.00 | \$ - |
| Severance Top Off CF | \$ - | | |
| TOTAL REVENUE | \$ 405,000.00 | \$ 405,000.00 | \$ - |
| EXPENSES | | | |
| General Meeting Expense | \$ 2,500.00 | \$ 2,500.00 | \$ - |
| Council salaries | \$ 375,000.00 | \$ 346,500.00 | \$ 28,500.00 |
| Chairman toff | \$ 10,000.00 | \$ 10,000.00 | \$ - |
| Election and ballot costs | \$ 3,000.00 | \$ 3,000.00 | \$ - |
| Salary Costs/Benefits | \$ 25,000.00 | \$ 25,000.00 | \$ - |
| Severance Package | \$ 95,000.00 | \$ 20,000.00 | \$ 75,000.00 |
| Current Council Travel | \$ 64,000.00 | \$ 92,500.00 | \$ (28,500.00) |
| Phone Allowance | \$ 6,000.00 | \$ 6,000.00 | \$ - |
| Hospitality | \$ 7,500.00 | \$ 5,000.00 | \$ 2,500.00 |
| Reimbursable Travel | \$ 25,000.00 | \$ 25,000.00 | \$ - |
| Safe Community Committee | \$ - | | |
| TOTAL EXPENSES | \$ 613,000.00 | \$ 535,500.00 | \$ 77,500.00 |
| NET SURPLUS/DEFICIT | \$ (208,000.00) | | \$ (208,000.00) |

**Fishing Lake Metis Settlement
2018-2019 FLMS BUDGET
Schedule 1B - ADMINISTRATIVE**

| | Budget 2017-18 | 2018-2019 | Difference |
|--------------------------------------|------------------------|------------------------|------------------------|
| REVENUE | | | |
| Industrial Taxes | \$ 1,221,739.00 | \$ 1,179,497.16 | \$ 42,241.84 |
| Interest | \$ 25,000.00 | \$ 25,000.00 | \$ - |
| Business license | \$ 20,000.00 | \$ 20,000.00 | \$ - |
| Fine Distribution | \$ 1,000.00 | \$ 1,000.00 | \$ - |
| Essential Services | \$ 180,250.00 | \$ 100,000.00 | \$ 80,250.00 |
| Lease Income Store | \$ 24,000.00 | \$ 24,000.00 | \$ - |
| CNRL Liasion | \$ 62,500.00 | \$ 59,800.00 | \$ 2,700.00 |
| Sweat Equity Program | \$ - | \$ 30,000.00 | \$ (30,000.00) |
| Communiplex Upgrades | \$ 150,000.00 | \$ 150,000.00 | \$ - |
| Seniors Lodge Finance Fee | \$ 5,500.00 | \$ 5,500.00 | \$ - |
| Headstart Finance Function | \$ 6,000.00 | \$ 6,000.00 | \$ - |
| MSGC Future Fund | \$ 500,000.00 | \$ 500,000.00 | \$ - |
| LTA Capacity Grant | \$ 85,714.00 | \$ 175,000.00 | \$ (89,286.00) |
| Benefit Costs from Employees | | \$ 46,800.00 | |
| Enviromental Monitor | \$ 50,000.00 | \$ - | \$ 50,000.00 |
| Communiplex Rental Fees | \$ 1,000.00 | \$ 1,000.00 | \$ - |
| TOTAL REVENUE | \$ 2,332,703.00 | \$ 2,323,597.16 | \$ 9,105.84 |
| EXPENSES | | | |
| Wages 8 Positions/Costs | \$ 507,200.00 | \$ 423,673.00 | \$ 83,527.00 |
| Benefits | \$ 25,000.00 | \$ 25,000.00 | \$ - |
| CNRL Liasion | \$ 125,000.00 | \$ 119,600.00 | \$ 5,400.00 |
| Consultant | \$ 60,000.00 | \$ 30,000.00 | \$ 30,000.00 |
| Enviromental Monitor | \$ 50,000.00 | \$ - | \$ 50,000.00 |
| Telephones | \$ 35,000.00 | \$ 35,000.00 | \$ - |
| Staff Travel | \$ 25,000.00 | \$ 15,000.00 | \$ 10,000.00 |
| Finance Travel 1 per week/deposits | \$ 6,000.00 | \$ 6,000.00 | \$ - |
| Admin Travel | \$ 8,000.00 | \$ 8,000.00 | \$ - |
| Advertising/Community Communications | \$ 2,000.00 | \$ 1,000.00 | \$ 1,000.00 |
| Audit | \$ 65,000.00 | \$ 50,000.00 | \$ 15,000.00 |
| Bank Charges | \$ 1,000.00 | \$ 1,000.00 | \$ - |
| Industrial Assesment | \$ 25,000.00 | \$ 25,000.00 | \$ - |
| Communiplex Upgrades | \$ 150,000.00 | \$ 150,000.00 | \$ - |
| Office/Hall Maintenance | \$ 50,000.00 | \$ 30,000.00 | \$ 20,000.00 |
| Utilities: Office/Hall/Bldgs | \$ 95,000.00 | \$ 60,000.00 | \$ 35,000.00 |
| Copier Lease | \$ 25,000.00 | \$ 18,000.00 | \$ 7,000.00 |
| Cleaning Supplies | \$ 10,000.00 | \$ 10,000.00 | \$ - |
| Legal | \$ 50,000.00 | \$ 50,000.00 | \$ - |
| Insurance | \$ 66,430.00 | \$ 66,430.00 | \$ - |
| Office Supplies | \$ 20,000.00 | \$ 15,000.00 | \$ 5,000.00 |
| Postage | \$ 3,500.00 | \$ 10,000.00 | \$ (6,500.00) |
| survellence | \$ 20,000.00 | \$ - | \$ 20,000.00 |
| Sweat Equity Program | | \$ 30,000.00 | \$ (30,000.00) |
| Computer/Interent Supplies/Upgrades | \$ 30,000.00 | \$ 20,000.00 | \$ 10,000.00 |
| Performance Evaluation | \$ 40,000.00 | \$ 40,000.00 | \$ - |
| Training/Workshops/Severence | \$ 30,000.00 | \$ 10,000.00 | \$ 20,000.00 |
| WCB | \$ 20,000.00 | \$ 20,000.00 | \$ - |
| | \$ - | \$ - | \$ - |
| TOTAL EXPENSES | \$ 1,544,130.00 | \$ 1,268,703.00 | \$ 275,427.00 |
| NET SURPLUS/DEFICIT | \$ 788,573.00 | \$ 1,054,894.16 | \$ (266,321.16) |

FLMS BUDGET BY

**Fishing Lake Metis Settlement
2018-2019 FLMS BUDGET
Schedule 1B SUB Admin Bldg**

Budget 2017-2018

Administration building breakdown

| | LTA | FLMS | | TOTAL PROJECT COST |
|-----------------------|---------------------|-------------------|--|---------------------|
| | Budget | Budget | | |
| Revenue | | | | |
| LTA funding | 4,000,000.00 | | | 4,000,000.00 |
| NDA (ATB) | | 750,000.00 | | 750,000.00 |
| Total Revenue | 4,000,000.00 | 750,000.00 | | 4,750,000.00 |
| Expenses | | | | |
| GENMAC | 4,000,000.00 | | | 4,000,000.00 |
| NDA (ATB) | | 750,000.00 | | 750,000.00 |
| | | | | - |
| Total Expenses | 4,000,000.00 | 750,000.00 | | 4,750,000.00 |
| NET P/L | | | | - |

LTA costs total to 4H Grants

**Fishing Lake Metis Settlement
2018-2019 FLMS BUDGET
SCHEDULE 1C-LAND & MEMBERSHIP**

| | Budget 2017-2018 | 2018-2019 | Difference |
|------------------------------------------|-----------------------|-----------------------|----------------------|
| REVENUE | | | |
| <u>Surveyors</u> | | | |
| <u>Pasture Association: Tulliby Lake</u> | \$ 2,800.00 | \$ 2,800.00 | \$ - |
| <u>Levies</u> | \$ 5,000.00 | \$ 5,000.00 | \$ - |
| <u>Fishing License</u> | \$ 100.00 | \$ 100.00 | \$ - |
| <u>Donations</u> | \$ 500.00 | \$ 500.00 | \$ - |
| <u>TOTAL REVENUE</u> | \$ 8,400.00 | \$ 8,400.00 | \$ - |
| EXPENSES | | | |
| <u>Wage/Costs/Benefits</u> | \$ 53,300.00 | \$ 53,300.00 | \$ - |
| <u>Surveys</u> | \$ 20,000.00 | \$ 10,000.00 | \$ 10,000.00 |
| <u>Improvements/Upgrades</u> | | \$ 10,000.00 | |
| <u>Cemetery Cleanup</u> | | \$ 3,000.00 | \$ (3,000.00) |
| <u>Annual Community Cleanup</u> | \$ 500.00 | \$ 500.00 | \$ - |
| <u>TOTAL EXPENSES</u> | \$ 73,800.00 | \$ 76,800.00 | \$ (3,000.00) |
| <u>NET SURPLUS/DEFICIT</u> | \$ (65,400.00) | \$ (68,400.00) | \$ 3,000.00 |

NOTES:

**Fishing Lake Metis Settlement
2018-2019 FLMS BUDGET**

2A - WATER TREATMENT PLANT/WATER D

| | Budet 2017-2018 | 2018-2019 | Difference |
|------------------------------|-----------------------|----------------------|-----------------------|
| REVENUE | | | |
| LTA MSGC | | | |
| JF Dion School Water | \$ 4,800.00 | \$ 4,800.00 | \$ - |
| Seniors Lodge Water | \$ 600.00 | \$ 600.00 | \$ - |
| Water Sales | \$ 80,000.00 | \$ 80,000.00 | \$ - |
| User Member Fees | \$ 98,040.00 | \$ 98,040.00 | \$ - |
| Natural Gas Franchise Fee | \$ 13,000.00 | \$ 13,000.00 | \$ - |
| Msi Operating 2018 | \$ 16,665.00 | \$ 16,665.00 | \$ - |
| TOTAL REVENUE | \$ 213,105.00 | \$ 213,105.00 | \$ - |
| EXPENSES | | | |
| Wage/Costs/Benefits-Contract | \$ 72,000.00 | \$ 61,720.00 | \$ 10,280.00 |
| Chlorine & Delivery | \$ 22,000.00 | \$ 25,000.00 | \$ (3,000.00) |
| Softener Salt & Delivery | \$ 22,000.00 | \$ 25,000.00 | \$ (3,000.00) |
| Metering | \$ 15,000.00 | \$ - | \$ 15,000.00 |
| Telephone/Fax/Computer | \$ 6,000.00 | \$ 6,000.00 | \$ - |
| Electricity | \$ 20,000.00 | \$ 20,000.00 | \$ - |
| W&S Main Line | \$ 50,000.00 | \$ 30,000.00 | \$ 20,000.00 |
| Water Testing Supplies/PPE | \$ 5,500.00 | \$ 2,000.00 | \$ 3,500.00 |
| Maintenance | \$ 2,000.00 | \$ 2,000.00 | \$ - |
| General Materials/Lab fees | \$ 7,000.00 | \$ 7,000.00 | \$ - |
| Training/Manuals | \$ 1,000.00 | \$ 800.00 | \$ 200.00 |
| Staff Travel | \$ 8,200.00 | \$ 6,800.00 | \$ 1,400.00 |
| Signs | \$ 2,500.00 | \$ - | \$ 2,500.00 |
| TOTAL EXPENSES | \$ 233,200.00 | \$ 186,320.00 | \$ 46,880.00 |
| NET SURPLUS/DEFICIT | \$ (20,095.00) | \$ 26,785.00 | \$ (46,880.00) |

Fishing Lake Metis Settlement

2018-2019 FLMS BUDGET
Schedule 2C- PUBLIC WORKS LANDFILL

| | Budget 2017-2018 | 2018-2019 | Difference |
|--------------------------------------|-----------------------|-----------------------|-----------------------|
| PUBLIC WORKS | | | |
| REVENUE | | | |
| Garbage Pickup | \$ 5,000.00 | \$ 5,000.00 | \$ - |
| TOTAL REV C2 | \$ 5,000.00 | \$ 5,000.00 | \$ - |
| EXPENSE | | | |
| Transfer Station | \$ 52,739.00 | \$ - | \$ 52,739.00 |
| Garbage Haul Contract | \$ 35,000.00 | \$ 45,000.00 | \$ (10,000.00) |
| Maintenance for Garbage Disposal | \$ 10,000.00 | \$ 10,000.00 | \$ - |
| TOTAL C2 PW DISCRETIONARY EXP | \$ 97,739.00 | \$ 55,000.00 | \$ 42,739.00 |
| NET SURPLUS/DEFICIT | \$ (92,739.00) | \$ (50,000.00) | \$ (42,739.00) |

Fishing Lake Metis Settlement
2018-2019 FLMS BUDGET
Schedule 2D PUBLIC WORKS RD MAINTENANCE

| | Budget 2017-2018 | | 2018-2019 | | Difference |
|----------------------------------------------|-----------------------|----|---------------------|----|---------------------|
| REVENUE | | | | | |
| Road Maintenance CNRL | \$ 748,176.00 | \$ | 748,176.00 | \$ | - |
| Reimbursable CNRL | | \$ | 200,000.00 | | |
| Black Pearl/Other Oil Company Rd Maintenance | \$ 55,890.00 | \$ | 55,890.00 | \$ | - |
| TOTAL REVENUE | \$ 804,066.00 | \$ | 1,004,066.00 | \$ | (200,000.00) |
| EXPENSES | | | | | |
| 2 FT Wages/Costs | \$ 113,413.00 | \$ | 105,200.00 | \$ | 8,213.00 |
| Rd Maintenance | \$ 371,000.00 | \$ | 371,000.00 | \$ | - |
| Rd Repair Resurface | \$ 150,890.00 | \$ | 150,890.00 | \$ | - |
| Trucking for Gravel | \$ 40,000.00 | \$ | 40,000.00 | \$ | - |
| Garbage Truck CF | - | \$ | 65,000.00 | | |
| North Shop Maintenance/Utilities Etc. | \$ 20,500.00 | \$ | 20,500.00 | \$ | - |
| Gravel/Sand For Roads | \$ 40,000.00 | \$ | 40,000.00 | \$ | - |
| New Road | \$ 131,737.00 | \$ | - | \$ | 131,737.00 |
| TOTAL EXPENSES | \$ 867,540.00 | \$ | 792,590.00 | \$ | 74,950.00 |
| NET SURPLUS\DEFICIT | \$ (63,474.00) | \$ | 211,476.00 | \$ | (274,950.00) |

Fishing Lake Metis Settlement
 2018-2019 FLMS BUDGET
 Schedule 3A - PUBLIC WORKS

| | Budget 2017-2018 | 2018-2019 | Difference |
|------------------------------------------------------|------------------------|------------------------|-----------------------|
| REVENUE | | | |
| BMTG Capital Grant 2018 | \$ 70,869.00 | \$ 70,869.00 | \$ - |
| Grass Cutting | \$ 100.00 | \$ 100.00 | \$ - |
| TOTAL REVENUE | \$ 70,969.00 | \$ 70,969.00 | \$ - |
| EXPENSES | | | |
| Sewer/Water Repair | \$ 20,000.00 | \$ 20,000.00 | \$ - |
| Wage/Costs/Benefits/2ft, backup and casual labour | \$ 140,000.00 | \$ 162,180.00 | \$ (22,180.00) |
| Supplies | \$ 6,800.00 | \$ 6,800.00 | \$ - |
| Maintenance for Water truck | \$ 40,000.00 | \$ 40,000.00 | \$ - |
| Fuel combined | \$ 50,000.00 | \$ 50,000.00 | \$ - |
| Staff Travel | \$ 5,000.00 | \$ 3,000.00 | \$ 2,000.00 |
| New Road | \$ 8,263.00 | \$ - | \$ 8,263.00 |
| SUBTOTAL | \$ 270,063.00 | \$ 281,980.00 | \$ (11,917.00) |
| SUB TOTAL PW BLDG MAINTENANCE & UTILITIES | | | |
| Landfill Costs | | | \$ - |
| SUBTOTAL | \$ - | 0 | \$ - |
| TOTAL EXPENSES | \$ 270,063.00 | \$ 281,980.00 | \$ (11,917.00) |
| NET SURPLUS\DEFICIT | \$ (199,094.00) | \$ (211,011.00) | \$ 11,917.00 |

(Handwritten signature)

2018-2019 FLMS BUDGET
Schedule 3B - HOUSING
Fishing Lake Metis Settlement

| | Budget 2017-2018 | 2018-2019 | Difference |
|---------------------------------------|--------------------------|------------------------|--------------------------|
| REVENUE | | | |
| Incentive Repair Repay | \$ 7,500.00 | \$ 7,500.00 | \$ - |
| Housing Payments | \$ 40,000.00 | \$ 40,000.00 | \$ - |
| Repair Payments | \$ 4,000.00 | \$ 4,000.00 | \$ - |
| AICEP Energy | \$ - | \$ 177,687.00 | \$ (177,687.00) |
| AICEP Admin Fee | \$ - | \$ 22,314.00 | \$ 22,314.00 |
| AICPP Training | \$ - | \$ 50,000.00 | \$ 50,000.00 |
| Admin Fee | \$ - | \$ 15,000.00 | \$ (15,000.00) |
| AICPP | \$ - | \$ 44,500.00 | \$ (44,500.00) |
| AICPP Admin Fee | \$ - | \$ 45,500.00 | \$ 45,500.00 |
| Green Energy Development | \$ - | \$ 47,355.00 | \$ (47,355.00) |
| Green Energy Admin Fee | \$ - | \$ 7,103.00 | \$ 7,103.00 |
| Energy Efficient Retrofit | \$ - | \$ 1,572,390.00 | \$ (1,572,390.00) |
| TOTAL REVENUE | \$ 51,500.00 | \$ 2,033,349.00 | \$ (1,981,849.00) |
| EXPENSES | | | |
| New House | \$ 200,000.00 | \$ 100,000.00 | \$ 100,000.00 |
| Renos/Extentions | \$ 500,000.00 | \$ - | \$ 500,000.00 |
| AICEP Energy | \$ - | \$ 177,687.00 | \$ (177,687.00) |
| AICPP | \$ - | \$ 44,500.00 | \$ (44,500.00) |
| Green Energy Development | \$ - | \$ 47,355.00 | \$ (47,355.00) |
| Energy Efficient Retrofit | \$ - | \$ 1,500,000.00 | \$ - |
| Wage 1 Position/Costs | \$ 83,000.00 | \$ 60,000.00 | \$ 23,000.00 |
| Housing Study toff | \$ 75,000.00 | \$ - | \$ 75,000.00 |
| Travel | \$ 3,000.00 | \$ 3,000.00 | \$ - |
| Housing repairs | \$ 50,000.00 | \$ - | \$ 50,000.00 |
| Repairs CF 2017-2018 | \$ - | \$ 450,000.00 | \$ - |
| Housing repairs seniors | \$ 50,000.00 | \$ - | \$ 50,000.00 |
| Emergency repair 100% REPAY | \$ 110,815.00 | \$ 25,000.00 | \$ 85,815.00 |
| Emergency Repairs <i>Seniors Only</i> | \$ 25,000.00 | \$ 25,000.00 | \$ - |
| Incentive Repairs | \$ 15,000.00 | \$ 15,000.00 | \$ - |
| AISP solar grant top off | \$ 48,420.00 | \$ - | \$ 48,420.00 |
| Office Supplies | \$ 4,000.00 | \$ - | \$ 4,000.00 |
| TOTAL EXPENSES | \$ 1,164,235.00 | \$ 2,447,542.00 | \$ (1,283,307.00) |
| NET SURPLUS/DEFICIT | \$ (1,112,735.00) | \$ (414,193.00) | \$ (698,542.00) |

NOTES;

**Fishing Lake Metis Settlement
2018-2019 FLMS BUDGET
SCHEDULE 4A: COMMUNITY DEVELOPMENT**

| | Budget 2017-2018 | 2018-2019 | Difference |
|----------------------------------------------------|------------------------|------------------------|------------------------|
| REVENUE | | | |
| Critical Illness | \$ 10,000.00 | \$ - | \$ 10,000.00 |
| Fundraising (CK/WG/HS) | \$ 13,500.00 | \$ 13,600.00 | \$ (100.00) |
| TOTAL REVENUE | \$ 23,500.00 | \$ 13,600.00 | \$ 9,900.00 |
| EXPENSES | | | |
| Wages/Costs Director/Parks | \$ 149,420.00 | \$ 110,000.00 | \$ 39,420.00 |
| Staff Travel/Interagency | \$ 13,600.00 | \$ 6,000.00 | \$ 7,600.00 |
| Office Supplies | \$ - | \$ - | \$ - |
| Church Maintenance | \$ 10,000.00 | \$ 3,000.00 | \$ 7,000.00 |
| Security | \$ 35,000.00 | \$ - | \$ 35,000.00 |
| Headstart Top Off | \$ 15,000.00 | \$ 15,000.00 | \$ - |
| UofA Leadership | \$ 5,000.00 | \$ - | \$ 5,000.00 |
| AFL Program / Summer Fun | \$ 5,200.00 | \$ - | \$ 5,200.00 |
| Programs and Services | \$ 15,000.00 | \$ 5,000.00 | \$ 10,000.00 |
| Healing Support-members | \$ 10,000.00 | \$ 6,000.00 | \$ 4,000.00 |
| Funeral Donation Fund | \$ 10,000.00 | \$ 7,000.00 | \$ 3,000.00 |
| Health Fair + Community Kitchen | \$ 2,500.00 | \$ 3,100.00 | \$ (600.00) |
| Youth Worker Programs + Travel | \$ - | \$ - | \$ - |
| Ball Diamond | \$ 7,000.00 | \$ - | \$ 7,000.00 |
| Community Workshops | \$ 14,900.00 | \$ - | \$ 14,900.00 |
| Food Bank | \$ 30,000.00 | \$ 30,000.00 | \$ - |
| | \$ - | \$ - | \$ - |
| TOTAL EXPENSES | \$ 322,620.00 | \$ 185,100.00 | \$ 137,520.00 |
| adding error c67 added to total in 2015-2016 bylaw | | | |
| NET SURPLUS(DEFICIT) | \$ (299,120.00) | \$ (171,500.00) | \$ (127,620.00) |

Fishing Lake Metis Settlement
 2018-2019 FLMS BUDGET
 SCHEDULE 4A - SUB JUSTICE

| | 2017-2018 | 2018-2019 | Difference |
|-------------------------------|------------------------|-----------------------|------------------------|
| REVENUE | | | |
| Justice Grant | \$ 41,481.00 | \$ 41,481.00 | \$ - |
| Total Revenue | \$ 41,481.00 | \$ 41,481.00 | \$ - |
| EXPENSES | | | |
| Wage/Wage Costs/Benefits | \$ 41,481.00 | \$ 41,481.00 | \$ - |
| Travel | \$ 5,000.00 | \$ 3,000.00 | \$ 2,000.00 |
| Workshops | \$ 2,000.00 | \$ 2,000.00 | \$ - |
| Security | | | |
| night watchman | \$ 156,110.00 | \$ - | \$ 156,110.00 |
| Justice Committee & expenses | \$ 5,000.00 | \$ 5,000.00 | \$ - |
| Fuel | | \$ - | \$ - |
| TOTAL EXPENSE | \$ 209,591.00 | \$ 51,481.00 | \$ 158,110.00 |
| NET SURPLUS (-DEFICIT) | \$ (168,110.00) | \$ (10,000.00) | \$ (158,110.00) |

Fishing Lake Metis Settlement

2018-2019 FLMS BUDGET

SCHEDULE 4A - SUB AADAC

| REVENUE | BUDGET 2017-18 | 2018-2019 | Difference |
|--------------------------------|----------------------|---------------------|-----------------------|
| AADAC GRANT | \$ 26,988.00 | \$ 26,988.00 | \$ - |
| TOTAL REVENUE AADAC | \$ 26,988.00 | \$ 26,988.00 | \$ - |
| EXPENSE | BUDGET 2017-18 | | |
| AADAC Aftercare | \$ 5,000.00 | \$ 5,000.00 | \$ - |
| AADAC Travel | \$ 7,000.00 | \$ 7,000.00 | \$ - |
| AADAC Materials | \$ 4,000.00 | \$ 4,000.00 | \$ - |
| AADAC Rehab Support | \$ 20,000.00 | \$ - | \$ 20,000.00 |
| conferences and support | \$ 17,500.00 | \$ - | \$ 17,500.00 |
| TOTAL EXPENSE AADAC | \$ 53,500.00 | \$ 16,000.00 | \$ 37,500.00 |
| | | | \$ - |
| NET SURPLUS (- DEFICIT) | -\$ 26,512.00 | \$ 10,988.00 | \$ (37,500.00) |

**Fishing Lake Metis Settlement
2018-2019 FLMS BUDGET
SCHEDULE 4A1 : DAYCARE**

| | Budget 2017-2018 | 2018-2019 | Difference |
|-----------------------------|---------------------|-----------------------|--------------------|
| REVENUE | | | |
| Subsidized Daycare Fees | 20,400.00 | \$ 20,400.00 | - |
| Daycare Fees | 38,400.00 | \$ 50,400.00 | (12,000.00) |
| Incentive top off | 18,100.00 | \$ 18,100.00 | - |
| Grants | 13,000.00 | \$ 13,000.00 | - |
| Donations/Fundraising | 4,000.00 | \$ 4,000.00 | - |
| | - | \$ - | - |
| TOTAL REVENUE | \$93,900.00 | \$ 105,900.00 | (12,000.00) |
| EXPENSES | | | |
| Wages/Costs/Benefits | 197,000.00 | \$ 150,175.00 | 46,825.00 |
| Heating | 2,000.00 | \$ 2,000.00 | - |
| Electricity | 6,600.00 | \$ 6,600.00 | - |
| Conference | 2,000.00 | \$ 2,000.00 | - |
| Travel | 3,500.00 | \$ 3,500.00 | - |
| Telephone | 3,000.00 | \$ 3,000.00 | - |
| Program Materials | 6,500.00 | \$ 6,500.00 | - |
| Groceries | 11,500.00 | \$ 11,500.00 | - |
| Building Repairs | 2,500.00 | \$ 2,500.00 | - |
| Training | 5,000.00 | \$ 5,000.00 | - |
| Supplies (Office/Cleaning) | 3,000.00 | \$ 3,000.00 | - |
| TOTAL EXPENSES | \$242,600.00 | \$ 195,775.00 | 46,825.00 |
| NET SURPLUS(DEFICIT) | (148,700) | \$ (89,875.00) | (58,825.00) |

**Fishing Lake Metis Settlement
2018-2019 FLMS BUDGET
ule 4B- ECONOMIC DEVELOPMENT & INVESTM**

| | Budget 2017-2018 | | 2018-2019 | Difference |
|--------------------------------------|---------------------|-----------|---------------------|-----------------------|
| REVENUE | | | | |
| FAP MGSC | | \$ | 1,000,000.00 | |
| Fed Gas Tax | | \$ | 50,000.00 | |
| BIC Loan Repayment | 50,000.00 | \$ | 20,000.00 | 30,000.00 |
| ENTITY DIVIDENDS | 100,000.00 | \$ | - | 100,000.00 |
| TOTAL REVENUE | 150,000.00 | \$ | 1,070,000.00 | (920,000.00) |
| EXPENSES | | | | |
| Wage/Costs/Benefits | 60,000.00 | \$ | 61,000.00 | (1,000.00) |
| Staff Travel | 3,000.00 | \$ | 5,000.00 | (2,000.00) |
| Agriculture Programs | 1,500.00 | \$ | - | 1,500.00 |
| Beaver Project | 12,390.00 | \$ | - | 12,390.00 |
| BIC prmts/loaned out | 50,000.00 | \$ | 50,000.00 | - |
| Capital Investments | - | \$ | 1,326,372.16 | (1,326,372.16) |
| entity dividend expense | 100,000.00 | \$ | - | 100,000.00 |
| Consulting fees | 30,000.00 | \$ | 18,000.00 | 12,000.00 |
| Workshop costs (Community Symposium) | 2,500.00 | \$ | - | 2,500.00 |
| TOTAL EXPENSES | 259,390.00 | \$ | 1,460,372.16 | (1,200,982.16) |
| NET SURPLUS/DEFICIT | (109,390.00) | \$ | (390,372.16) | 280,982.16 |

Entity Dividends moved to Oil & Gas

**Fishing Lake Metis Settlement
2018-2019 FLMS BUDGET
Schedule 4D EMERGENCY SERVICES**

| | Budget 2017-2018 | 2018-2019 | Difference |
|----------------------------------|-----------------------|------------------------|----------------------|
| REVENUE | | | |
| FIRE | | | |
| Grant | \$ - | \$ - | \$ - |
| Fundraising | \$ 2,500.00 | \$ 1,000.00 | \$ 1,500.00 |
| License/Permits | \$ 500.00 | \$ 500.00 | \$ - |
| MEDIC | | | |
| Misc Income | \$ 2,500.00 | \$ 25,000.00 | \$ (22,500.00) |
| Grants | \$ - | \$ - | \$ - |
| CNRL/Medic Truck Contracts | \$ 270,000.00 | \$ 261,000.00 | \$ 9,000.00 |
| Onion Lake Medic/Other Contracts | \$ 270,000.00 | \$ - | \$ 270,000.00 |
| TOTAL REVENUE | \$ 545,500.00 | \$ 287,500.00 | \$ 258,000.00 |
| EXPENSES | | | |
| FIRE | | | |
| Honorarium/Top Off | \$ 3,000.00 | \$ 5,000.00 | \$ (2,000.00) |
| Training/Education | \$ 30,000.00 | \$ 30,000.00 | \$ - |
| Staff Travel | \$ - | \$ 2,000.00 | \$ (2,000.00) |
| Fuel | \$ 2,000.00 | \$ 2,000.00 | \$ - |
| Office Supplies | \$ - | \$ 500.00 | \$ (500.00) |
| Vehicle Maintenance | \$ 3,000.00 | \$ 5,000.00 | \$ (2,000.00) |
| Benefits | \$ - | \$ - | \$ - |
| Debriefing/Counselling | \$ - | \$ 1,000.00 | \$ (1,000.00) |
| Building Repairs | \$ - | \$ 2,500.00 | \$ (2,500.00) |
| Shop & Program Supplies | \$ - | \$ 3,000.00 | \$ (3,000.00) |
| Radios | \$ - | \$ 14,120.00 | \$ (14,120.00) |
| Communications/Phones | \$ 7,500.00 | \$ 7,500.00 | \$ - |
| MEDICS | | | |
| Salary/Wages/Wage Costs | \$ 450,000.00 | \$ 306,500.00 | \$ 143,500.00 |
| Training/Education | \$ - | \$ 4,200.00 | \$ (4,200.00) |
| Office Supplies | \$ 750.00 | \$ 750.00 | \$ - |
| Shop & Program Supplies | \$ 15,000.00 | \$ 10,000.00 | \$ 5,000.00 |
| Building Repairs | \$ 2,000.00 | \$ - | \$ 2,000.00 |
| Travel | \$ 5,000.00 | \$ 5,000.00 | \$ - |
| Vehicle Maintenance | \$ 20,000.00 | \$ 10,000.00 | \$ 10,000.00 |
| Debriefing/Counselling | \$ 1,994.87 | \$ 1,000.00 | \$ 994.87 |
| Grant | \$ - | \$ - | \$ - |
| Communications/Phones | \$ 7,500.00 | \$ 7,500.00 | \$ - |
| Fuel | \$ 34,000.00 | \$ 16,000.00 | \$ 18,000.00 |
| TOTAL | \$ 581,744.87 | \$ 433,570.00 | \$ 148,174.87 |
| NET SURPLUS/DEFICIT | \$ (36,244.87) | \$ (146,070.00) | \$ 109,825.13 |

**Fishing Lake Metis Settlement
2018-2019 FLMS BUDGET
Schedule 4E - EDUCATION & EMPLOYMENT**

| | Budget 2017-2018 | 2018-2019 | Difference |
|----------------------------|------------------------|-----------------------|------------------------|
| REVENUE | | | |
| STI top off | \$ 10,000.00 | \$ 10,000.00 | \$ - |
| Summer Student Grant | | \$ 20,000.00 | |
| STEP Program | \$ 6,000.00 | \$ 6,000.00 | \$ - |
| PPE equipment loan payback | \$ 5,000.00 | \$ 5,000.00 | \$ - |
| TOTAL REVENUE | \$ 21,000.00 | \$ 41,000.00 | \$ (20,000.00) |
| EXPENSES | | | |
| Wages, Costs/Benefits | \$ 130,080.00 | \$ 61,000.00 | \$ 69,080.00 |
| Staff Travel | \$ 8,000.00 | \$ 1,500.00 | \$ 6,500.00 |
| Winter Incentive | \$ 30,000.00 | \$ 30,000.00 | \$ - |
| STEP Program | \$ 6,000.00 | \$ 6,000.00 | \$ - |
| Summer Students | \$ 20,000.00 | \$ 20,000.00 | \$ - |
| AEI CF | \$ 10,000.00 | \$ - | \$ 10,000.00 |
| Meeting/Food | \$ 1,500.00 | \$ - | \$ 1,500.00 |
| Apprenticeship | \$ 30,000.00 | \$ - | \$ 30,000.00 |
| TOTAL EXPENSES | \$ 235,580.00 | \$ 118,500.00 | \$ 117,080.00 |
| NET SURPLUS/DEFICIT | \$ (214,580.00) | \$ (77,500.00) | \$ (137,080.00) |

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**2018-2019 FLMS BUDGET
Schedule 4F- FCSS\SENIORS DROP IN**

Budget 2017-2018 2018-2019

REVENUE

FCSS/SENIORS ASSOCIATION

| | | | |
|------------------------|----|------------------|---------------------|
| New Horizons | | | |
| FCSS Grant | | 20,184.00 | \$ 20,184.00 |
| TOTAL REVENUE A | \$ | 20,184.00 | \$ 20,184.00 |

EXPENSES

FCSS\SENIORS ASSOCIATION

| | | | |
|-------------------------------------|----|-------------------------|---------------------------|
| Wage/Costs/Benefits - 3 FT | \$ | 115,095.00 | \$ 110,110.00 |
| Office Equipment | \$ | 2,300.00 | \$ - |
| Communications | \$ | 6,000.00 | \$ 5,000.00 |
| Senior Medical Travel | \$ | 10,500.00 | \$ 10,500.00 |
| Travel | \$ | 8,700.00 | \$ 8,000.00 |
| Recreation | \$ | 20,000.00 | \$ 15,000.00 |
| Health and Wellness | \$ | 7,000.00 | \$ 7,000.00 |
| Elders Advisors | \$ | 6,000.00 | \$ 6,000.00 |
| Cleaning Supplies | | | |
| Senior's Benefits: Great West Life | \$ | 38,000.00 | \$ 38,000.00 |
| Senior's Funeral Fund | | | |
| TOTAL A | \$ | 213,595.00 | \$ 199,610.00 |
| TOTAL SURPLUS (-DEFICIT) | \$ | (193,411.00) | \$ (179,426.00) |

NET SURPLUS\DEFICIT

**Fishing Lake Metis Settlement
2018-2019 FLMS BUDGET
SCHEDULE 4F: Sub Seniors Lodge**

| | Budget 2017-2018 | 2018-2019 | Difference |
|-----------------------------|------------------------|------------------------|-----------------------|
| REVENUE | | | |
| Seniors Lodge Mortgage | \$ 34,850.00 | \$ 34,850.00 | \$ - |
| TOTAL REVENUE | \$ 34,850.00 | \$ 34,850.00 | \$ - |
| Expense | | | |
| Revenue from Lodge | \$ (30,600.00) | \$ 20,600.00 | \$ (51,200.00) |
| Wages | \$ 163,000.00 | \$ 176,553.00 | \$ (13,553.00) |
| Wage Costs | \$ 20,000.00 | \$ 17,655.00 | \$ 2,345.00 |
| Sundry | \$ 3,000.00 | \$ 2,000.00 | \$ 1,000.00 |
| Groceries | \$ 10,000.00 | \$ 10,000.00 | \$ - |
| Travel | \$ 5,000.00 | \$ 3,000.00 | \$ 2,000.00 |
| Office Supplies | \$ 600.00 | \$ - | \$ 600.00 |
| | | | \$ - |
| TOTAL EXPENSES | \$ 171,000.00 | \$ 229,808.00 | \$ (58,808.00) |
| | | | \$ - |
| NET SURPLUS(DEFICIT) | \$ (136,150.00) | \$ (194,958.00) | \$ 58,808.00 |

Fishing Lake Metis Settlement
2018-2019 FLMS BUDGET
Schedule 41 -PARKS & RECREATION

| | Budget 2017-2018 | 2018-2019 | Difference |
|-------------------------------------|------------------------|-----------------------|-----------------------|
| REVENUE PARKS/RECREATION | | | |
| Gym fees + Key deposits | \$ 1,500.00 | \$ 5,000.00 | \$ (3,500.00) |
| donations Xmas | \$ 2,500.00 | \$ 2,500.00 | \$ - |
| Fundraising | \$ 1,500.00 | \$ 2,050.00 | \$ (550.00) |
| Rental | | \$ 912.00 | \$ (912.00) |
| gas tax | \$ 50,000.00 | \$ - | \$ 50,000.00 |
| TOTAL REVENUE A | \$ 55,500.00 | \$ 10,462.00 | \$ 45,038.00 |
| EXPENSES PARKS/RECREATION | | | |
| Travel Hospitality | \$ 6,000.00 | \$ 5,000.00 | \$ 1,000.00 |
| X-Mas Gala | \$ 15,000.00 | \$ 12,500.00 | \$ 2,500.00 |
| Program Materials | \$ 2,500.00 | \$ 7,500.00 | \$ (5,000.00) |
| Office Supplies | \$ - | \$ 1,000.00 | \$ (1,000.00) |
| Swimming Lessons | \$ 2,500.00 | \$ 2,500.00 | \$ - |
| Skating Rink | \$ 60,000.00 | \$ - | \$ 60,000.00 |
| gym equip. Upgrade | \$ 7,000.00 | \$ 2,000.00 | \$ 5,000.00 |
| Youth Programming | \$ 5,000.00 | \$ - | \$ 5,000.00 |
| Sound System | \$ - | \$ 6,300.00 | \$ (6,300.00) |
| Minor Sports | \$ 25,000.00 | \$ 25,000.00 | \$ - |
| Maintenance (Beach/Spray Park/Rink) | \$ - | \$ 10,000.00 | \$ (10,000.00) |
| Culture/Art | \$ 15,000.00 | \$ 2,500.00 | \$ 12,500.00 |
| Holiday Events | \$ 27,000.00 | \$ 20,000.00 | \$ 7,000.00 |
| Main Beach Upgrade | \$ 50,000.00 | \$ - | \$ 50,000.00 |
| TOTAL EXPENSES A | \$ 215,000.00 | \$ 94,300.00 | \$ 120,700.00 |
| NET SURPLUS/DEFICIT | \$ (159,500.00) | \$ (83,838.00) | \$ (75,662.00) |
| REVENUE RED SASH | | | |
| Red Sash Society/Rink CF | \$ 250,000.00 | \$ 250,000.00 | \$ - |
| TOTAL REVENUE B | \$ 250,000.00 | \$ 250,000.00 | \$ - |
| EXPENSES RED SASH | | | |
| Rink Agreement Capital CF | \$ 200,000.00 | \$ 200,000.00 | \$ - |
| Skating Rink FLMS Match | | | \$ - |
| Red Sash Society Operating | \$ 50,000.00 | \$ 50,000.00 | \$ - |
| TOTAL EXPENSE B | \$ 250,000.00 | \$ 250,000.00 | \$ - |
| TOTAL REVENUE A+B | \$ 465,000.00 | \$ 344,300.00 | \$ 120,700.00 |
| TOTAL EXPENSE A+B | \$ 465,000.00 | \$ 344,300.00 | \$ 120,700.00 |

**Fishing Lake Metis Settlement
2018-2019 FLMS BUDGET
Schedule 4H- GRANT PROGRAMS**

Budget 2017-2018 2018-2019 Difference

GRANT PROGRAMS

REVENUE

| | | | | | | |
|---------------------------------------|-----------|---------------------|-----------|---------------------|-----------|---------------------|
| EIP/ Parent Link | \$ | 147,746.00 | \$ | 147,746.00 | \$ | - |
| Aboriginal Headstart | \$ | 198,777.00 | \$ | 187,777.00 | \$ | 11,000.00 |
| Consultation | | | \$ | 100,000.00 | | |
| Adult Literacy | \$ | 60,000.00 | \$ | 60,000.00 | \$ | - |
| Cross Jurisdictional Liasion | | | \$ | 73,440.00 | | |
| MSI Capital Current Year | \$ | 125,714.00 | \$ | 125,714.00 | \$ | - |
| Capital Infrastructure LTA Admin Bldg | \$ | 4,000,000.00 | \$ | - | \$ | 4,000,000.00 |
| LTA Education K-12 | \$ | 175,132.00 | \$ | 175,132.00 | \$ | - |
| LTA Labour Market | \$ | 53,571.43 | \$ | 53,571.43 | \$ | - |
| solar grant | \$ | 66,330.00 | \$ | - | \$ | 66,330.00 |
| MSI 2 ID349 | | | \$ | 350,000.00 | | |
| fire grant | \$ | 20,000.00 | \$ | - | \$ | 20,000.00 |
| recycling grant | \$ | 20,000.00 | \$ | - | \$ | 20,000.00 |
| STI Student Funding | \$ | 142,000.00 | \$ | 142,000.00 | \$ | - |
| 2015 Capital - Bridges | \$ | 70,000.00 | \$ | 70,000.00 | \$ | - |
| 2015 Capital - Building Assessment | \$ | 150,000.00 | \$ | 150,000.00 | \$ | - |
| TOTAL REVENUE | \$ | 5,229,270.43 | \$ | 1,635,380.43 | \$ | 3,593,890.00 |

EXPENSES

| | | | | | | |
|---------------------------------------|-----------|---------------------|-----------|---------------------|-----------|---------------------|
| EIP/Parent Link | \$ | 147,746.00 | \$ | 147,746.00 | \$ | - |
| Aboriginal Headstart | \$ | 198,777.00 | \$ | 187,777.00 | \$ | 11,000.00 |
| Consultation | | | \$ | 100,000.00 | | |
| Adult Literacy | \$ | 60,000.00 | \$ | 60,000.00 | \$ | - |
| Cross Jurisdictional Liasion | | | \$ | 73,440.00 | | |
| recycling | \$ | 20,000.00 | \$ | - | \$ | 20,000.00 |
| MSI 2 ID349 | | | \$ | 350,000.00 | | |
| fire | \$ | 20,000.00 | \$ | - | \$ | 20,000.00 |
| solar grant | \$ | 66,330.00 | \$ | - | \$ | 66,330.00 |
| Capital Infrastructure LTA Admin Bldg | \$ | 4,000,000.00 | \$ | - | \$ | 4,000,000.00 |
| LTA Education K-12 | \$ | 175,132.00 | \$ | 175,132.00 | \$ | - |
| LTA Labour Market | \$ | 53,571.43 | \$ | 53,571.43 | \$ | - |
| MSI Capital Current Year | \$ | 125,714.00 | \$ | 125,714.00 | \$ | - |
| 2015 Capital - Bridges | \$ | 70,000.00 | \$ | 70,000.00 | \$ | - |
| 2015 Capital - Building Assessment | \$ | 150,000.00 | \$ | 150,000.00 | \$ | - |
| STI Student Funding | \$ | 142,000.00 | \$ | 142,000.00 | \$ | - |
| TOTAL EXPENSES | \$ | 5,229,270.43 | \$ | 1,635,380.43 | \$ | 3,593,890.00 |

| | | |
|------------------------------|-----------|----------|
| NET SURPLUS (DEFICIT) | \$ | - |
|------------------------------|-----------|----------|

NOTES:

2018-2019 FLMS BUDGET
4J Schedule Health & Safety

Budget 2017-2018 2018-2019

REVENUE

| | | |
|----------------------|-----------|----------|
| TOTAL REVENUE | \$ | - |
|----------------------|-----------|----------|

EXPENSES

| | | | | |
|--------------------|-----------|-----------------|-----------|-----------------|
| Vehicle Maint/Fuel | \$ | 2,500.00 | \$ | 2,500.00 |
| Travel | \$ | 2,000.00 | \$ | 2,000.00 |
| Printing | \$ | 1,000.00 | \$ | 1,000.00 |
| TOTAL | \$ | 5,500.00 | \$ | 5,500.00 |

| | | | | |
|----------------------------|-----------|-------------------|-----------|-------------------|
| NET SURPLUS/DEFICIT | \$ | (5,500.00) | \$ | (5,500.00) |
|----------------------------|-----------|-------------------|-----------|-------------------|

**Fishing Lake Metis Settlement
2018-2019 FLMS BUDGET
Schedule 7B - OIL & GAS OPERATIONS**

| | Budget 2017-2018 | 2018-2019 | Difference |
|----------------------------------|------------------------|------------------------|------------------------|
| REVENUE | | | |
| Entity Dividends | | \$ 100,000.00 | |
| Annual Compensation | \$ 900,000.00 | \$ 900,000.00 | \$ - |
| Mineral Project License Fees | \$ 40,000.00 | \$ 40,000.00 | \$ - |
| Environmental Monitor | | \$ 50,000.00 | |
| Slant Wells - Utilities | \$ 150,000.00 | \$ 150,000.00 | \$ - |
| TOTAL REVENUE | \$ 1,090,000.00 | \$ 1,240,000.00 | \$ (150,000.00) |
| EXPENSES | | | |
| Legal Fees | \$ 15,000.00 | \$ 15,000.00 | \$ - |
| Utility Stabilization Fund | \$ 150,000.00 | \$ 250,000.00 | \$ (100,000.00) |
| Operating Compressor | \$ 20,000.00 | \$ 20,000.00 | \$ - |
| Staff Travel | \$ 10,000.00 | \$ 5,000.00 | \$ 5,000.00 |
| Wages 2 Positions/Costs/Benefits | \$ 164,500.00 | \$ 138,000.00 | \$ 26,500.00 |
| Well Trax | \$ 3,000.00 | \$ 3,000.00 | \$ - |
| Annual Comp (Payable to Members) | \$ 260,000.00 | \$ 260,000.00 | \$ - |
| Misc Contracts | \$ 5,000.00 | \$ 5,000.00 | \$ - |
| Vehicle maintenance/insurance | \$ 5,000.00 | \$ 5,000.00 | \$ - |
| Environmental Monitor | | \$ 50,000.00 | |
| Muni Site | \$ 20,000.00 | \$ 20,000.00 | \$ - |
| TOTAL EXPENSES | \$ 652,500.00 | \$ 771,000.00 | \$ (118,500.00) |
| NET SURPLUS/DEFICIT | \$ 437,500.00 | \$ 469,000.00 | \$ (31,500.00) |

NOTES:

②

ended Surplus from 2016-2017 to be Carried Forward to fund budget 2018-2019CF

2016-2017 CF

| | 2016-2017 CF | 2018-2019CF |
|----------------------------|---------------|---------------|
| 1A Legislative | | |
| Severance | \$ 48,000.00 | \$ - |
| meeting expenses | \$ 4,000.00 | \$ - |
| Election Costs | \$ 2,000.00 | |
| 1B Administrative | | |
| Audit | \$ 12,900.00 | |
| Hall Rental | \$ 470.00 | |
| Advertising | \$ 2,000.00 | |
| Communiplex upgrade | \$ 150,000.00 | |
| capital reserve | \$ 8,500.00 | |
| office supplies | \$ 20,000.00 | |
| WBC | \$ 18,021.00 | |
| CF Entity Dividends | \$ 100,000.00 | |
| community Cleanup | \$ 500.00 | |
| Surveyors | \$ 7,700.00 | |
| Repairs | \$ 20,000.00 | |
| General | \$ 20,000.00 | |
| CF water fill | \$ 15,000.00 | |
| W&S Main | \$ 50,000.00 | |
| equipment upgrade | \$ 14,000.00 | |
| conferences | \$ 20,000.00 | |
| equipment lease and rental | \$ 32,500.00 | |
| Housing Fund - RBC | \$ 38,590.87 | |
| Home Repairs | \$ | \$ 450,000.00 |
| 4A Community Development | | |
| FuneralCosts | \$ 5,000.00 | |
| Wages | \$ 80,000.00 | |
| FF Travel | \$ 2,800.00 | |
| Church Reno | \$ 7,000.00 | |
| 4B Economic Development | | |
| wages | \$ 46,000.00 | |

| | | |
|-------------------------|----|---------------|
| capital investments | | |
| 4E Employment Services | \$ | 60,000.00 |
| Wages | \$ | 40,000.00 |
| Meeting Expense | \$ | 1,500.00 |
| Shop and program | \$ | 10,000.00 |
| travel | \$ | 5,000.00 |
| phone | \$ | 1,200.00 |
| 7B Oil & Gas Operations | \$ | 20,000.00 |
| Compressor | \$ | 450,000.00 |
| CNRL MDA | \$ | 300,000.00 |
| Headstart Payback | \$ | 1,612,681.87 |
| | | \$ 450,000.00 |

(2)

