

**Fishing Lake Metis Settlement
Regular Council Meeting Minutes
November 21st & 22nd, 2017
9:00a.m.
Council Chambers**

Council Present: Herb Lehr, Chairman
Kristen Lindsay, Secretary/Treasurer
Travis Daniels, Councillor

Council Absent: Monica Cardinal, Councillor
Neurologist Appointment
Wayne Daniels, Vice Chairman-
Governance Meeting-MSGC
(Meeting was CANCELLED due to MSGC being on lockdown)

Administration Present: Desiree Lacombe, Recording Secretary
Kayla Fayant, Assistant Administrator

Call Meeting to Order: 9:15a.m.

Chairman led the Opening Prayer

MOTION#FLMSRCM445/17

Move to excuse Monica Cardinal & Wayne Daniels from the November 21, 2017 regular Council Meeting.

Travis Daniels /Kristen Lindsay 3/0/0 CARRIED

MOTION#FLMSRCM446/17

Move to approve the November 21, 2017 Regular Council Meeting Agenda

Travis Daniels/Kristen Lindsay 3/0/0 CARRIED

MOTION#FLMSRCM447/17

Move to approve the Reading and adoption of the November 7th & 8th Regular Council Meeting Minutes with corrections as noted.

Travis Daniels/Kristen Lindsay 3/0/0 CARRIED

Finance Director joins meeting @ 9:45a.m.

MOTION#FLMSRCM448/17

Move to approve payment for GenMec Progress payment #13 in the amount of \$404,088.17

Kristen Lindsay/Travis Daniels

3/0/0

CARRIED

Finance Director provided a copy of the proposed amendment to the 2017-18 budget. Finance Director would like the council to review and email any suggested changes. Finance Director is suggesting a Special Council Meeting to do the 1st and 2nd reading before the bylaw is posted for the required 15 days prior to 3rd reading, as there can be no further changes to the bylaw after.

Finance Director has not had any director's meet with her in regards to the 2018-2019 Budget. Finance Director has been working on any projected revenue in this budget year to see what we have to work with for the next fiscal year.

Finance Director however will sit with any directors who need help with the budgeting process. Finance Director also recommends they also discuss the new budget with council so that we have a clear direction for the next fiscal year.

Finance has sent out any outstanding invoicing for the revenue in this fiscal year. There has been a few coming in over the last few weeks.

Finance Director Exits chambers @ 10:05a.m.

BREAK @ 10:05a.m.

RECONVENE @ 10:14a.m.

Direct Administration to help with the search and rescue for the missing boy.

Any staff member that would like to help on the search, should be there searching.

If fire wood is needed there is wood available at chairman's house.

AADAC joins meeting @ 10:29a.m.

Update on AADAC Department

AADAC Director needs to know what her roles and responsibilities are, she is accountable to Fishing Lake Metis Settlement and Alberta Health Services.

There is a lot of confidentiality with Doreen's department.

Chairman's understanding is there should be a job description entailing what her daily duties

Administration should have these documents for the Department Head to look at. AADAC had asked for a separate building but due to the budget the department couldn't get a separate building.

AADAC is no longer under Community Services due to department having a fall out with the community programs director.

Assistant Administrator lets Department Head know that she will pull her job description and see if the necessary changes have been made outlining the Administrator as the point of contact for AADAC.

This council will be looking into restructuring the strategic plan within the Fishing Lake Metis Settlement Administration Office.

Is there a way to resolve the problem you have had with the Department Head, there was a discussion that took place with the administrator and it was decided that AADAC will stay under the administration.

Why does the current AADAC not sit on the Bonnyville Rehab Board?

Because AADAC feels it is a conflict if she is helping some of these members get into treatment and she should not be sitting on that board when she is.

Chairman looks for economic opportunity in the settlement, AADAC and Wally Sinclair have been in discussions about a detox program there is money for stuff like this, chairman would like the EDO officer to sit and work with AADAC on some of the opportunities out there. Why are we as a community not being part of the solution? We need to step in and help with AADAC on how we can maximize these programs.

AADAC- Doreen Berlinguette exits meeting @ 11:04a.m.

Oil & Gas- Garry Parenteau joins meeting @ 11:07a.m.

Annual Compensation payments to member of substantial amount with re-establishment of residency has been paid.

SIGNALTA

MOTION#FLMSRCM449/17

Move to approve amending compensation for SignAlta Resources Ltd. for REO E0059/86 for access road to Fishing Lake locations for \$9,168.00 effective January 13, 2016.

Travis Daniels/Kristen Lindsay

3/0/0

CARRIED

Crescent Point

MOTION#FLMSRCM450/17

Move to approve amending compensation for Crescent Point Resources Corp for REO E1974/87 for lease and access road to surface location 3-24-58-1-W4M for \$8,214.00 effective November 1, 2017.

Travis Daniels/Kristen Lindsay

3/0/0

CARRIED

MOTION#FLMSRCM451/17

Move to approve amending compensation for Crescent Point Resources Corp for REO E1320/87 for lease and access road to surface location 8-11-57-1-W4M for \$14,838.00 effective November 1, 2017.

Travis Daniels/Kristen Lindsay

3/0/0

CARRIED

CNRL

MOTION#FLMSRCM452/17

Move to approve amending compensation for Canadian Natural Resources Ltd for REO E1572/66 for lease and access road to surface location 3-12-57-2-W4M for \$4,254.00 effective November 1, 2015.

Travis Daniels/Kristen Lindsay

3/0/0

CARRIED

MOTION#FLMSRCM453/17

Move to approve amending compensation for Canadian Natural Resources Ltd for REO E201/67 for lease and access road to surface location 2-12-57-2-W4M for \$4,090.80 effective November 1, 2015 and September 8, 2016 transfer to Colin Calliou.

Travis Daniels/Kristen Lindsay

3/0/0

CARRIED

MOTION#FLMSRCM454/17

Move to approve amending compensation for Canadian Natural Resources Ltd for REO E2644/85 for lease and access road to surface location 8-13-57-2-W4M for \$4,254.00 effective November 1, 2015 for increase and September 8, 2016 transfer to Colin Calliou.

Travis Daniels/Kristen Lindsay

3/0/0

CARRIED

Overview of Documentation Oil & Gas Director provided to council for upcoming meeting with Canadian Natural Resources.

Oil & Gas Garry Parenteau Exits meeting @ 12:00p.m.

BREAK FOR LUNCH @ 12:00p.m.

RECONVENE @ 1:00p.m.

Land and Membership joins meeting @ 1:00p.m.

MOTION#FLMSRCM455/17

Move to not approve Dena Johnson for a By-Law membership under section 75 (2b).

Kristen Lindsay/Travis Daniels

3/0/0

CARRIED

MOTION#FLMSRCM456/17

Move to request a family tree from Lionel Dillon

Kristen Lindsay/Travis Daniels

3/0/0

CARRIED

MOTION#FLMSRCM457/17

Move to give first reading of membership By-Law FLMS009/2017 for Tony F Deschamps
Travis Daniels/Kristen Lindsay 3/0/0 CARRIED

MOTION#FLMSRCM458/17

Move to give second reading of membership By-Law FLMS009/2017 for Tony F Deschamps
Kristen Lindsay/Travis Daniels 3/0/0 CARRIED

MOTION#FLMSRCM459/17

Move to post membership By-Law FLMS009/2017 for 14 days for Tony F Deschamps
Kristen Lindsay/Travis Daniels 3/0/0 CARRIED

MOTION#FLMSRCM460/17

Move to approve sub-division on land parcel NE-14-057-02-W4M, as per member's request.
Kristen Lindsay/Travis Daniels 3/0/0 CARRIED

MOTION#FLMSRCM461/17

Move to transfer land parcel SE-16-057-02-W4M Plan#900115-00-01 from land trustee Eugene McLean to Mackenzie McLean as per Arcen McLean Estate Instructions.
Travis Daniels/Kristen Lindsay 3/0/0 CARRIED

MOTION#FLMSRCM462/17

Move to transfer land parcel SW-35-057-02-W4M from land trustee Stacey Laboucane to Matthew Laboucane as per Roxanne Laboucane estate instructions.
Travis Daniels/Kristen Lindsay 3/0/0 CARRIED

MOTION#FLMSRCM463/17

Move to hold all land parcels in trust under The Fishing Lake Metis Settlement for those members that have been removed off membership as per court hearing.
Travis Daniels/Kristen Lindsay 3/0/0 CARRIED

MOTION#FLMSRCM464/17

Move to reinstate Randy Parenteau's Annual Compensation that includes all funds held by the Fishing Lake Metis Settlement for both him and his ex-spouse Lori on land parcel NE-05-57-1-W4M.
Travis Daniels/Kristen Lindsay 3/0/0 CARRIED

MOTION#FLMSRCM465/17

Move to table Removal of Dennis Lajimodiere Membership until Next Regular Council Meeting.
Travis Daniels/Kristen Lindsay 3/0/0 CARRIED

Community Services joins meeting @ 2:35p.m.

Community programs is working on the cameras in the daycare with assistant administrator. Would like a meeting with Reggie Jackson and the Fishing Lake Metis Settlement Council.

Lil Sash Daycare

The daycare is now fully staffed. There are four childcare workers. The daycare director, Taylor Calliou began work November 6, 2017. Once staff were in place Ryck, Arnold, our Human Resource Management officer Rubye and Community Services Director had a staff orientation where we discussed roles and responsibilities, expectations and answered any questions they had. The director and community services director will ensure we have everyone's Early Childhood Development certificates, copies of their first aid, criminal record checks, oath of confidentiality for their files. Community Services Director would like to ensure we have an adequate sub list as well and have discussed Early Childhood Development level one training with some of the subs that are there now.

Parent Link/ Out of School Care

The center currently has 12 children attending the Out of School Care program. Jenna Crevier, Alyssa Crevier and Nichole Laboucane are the staff. They recently hosted a community Halloween Party that went very well. There was over 63 children in attendance.

Jenna has created an activity schedule, this will be given to the parents and posted in the monthly newsletter for community.

We are currently discussing the rates for parents who do not qualify for a full subsidy, it can be very expensive for those working parents that have two or more children who are in daycare as well as an after school care program. What we would like to do is lower the rate for each child per month to \$75.00 and include an agreement with the parents where they agree to volunteer 25 hours of their time from April 1 to March 31 of each year. This could be a policy just so it's clear or an agreement.

Mental Health Therapist

The mental health therapist is Kathy Pellem, Kathy is working with children at the school, and her next visit will be on December 6, 2017.

Two new positions from Alberta Mental Health Services will be in place soon. The first is an adult Mental Health Therapist and the second is a cultural helper. Reggie Jackson, who is the area manager for addictions and mental health tells me they have been posted and are hoping soon to have them in our community once per week or more, that hasn't been determined yet. The focus will be in indigenous health, addictions, culture as well as counselling.

Community services Director expects to hear more in the coming weeks and will keep you posted. Council would like to make cuts safely in the Fishing Lake Metis Settlement Administration, our administration is one of the biggest offices out of all eight settlements.

Community Programs exits meeting @ 3:00p.m.

Employment Services joins meeting @ 3:20p.m.

MOTION#FLMSRCM466/17

Move to approve policy amendment to MSSTI Community Policy 2017-2018, Removal of travel component.

Travis Daniels/Kristen Lindsay

3/0/0

CARRIED

Discussion: the bus passes are covered but what about the travel from FLMS. If they have programs to attend in Edmonton they get the travel from here to Edmonton once

Winter Work Incentive Program

Scope of work what would this council like to see for this? Council would like it to see members that reside for 12 consecutive months, this shows members are dedicated to living in the community. Preference will be given to unemployed members.

If we just give out handouts, we are not getting anywhere.

Give them \$1,000.00 and if they complete the work up to expectations they get a \$200.00 bonus, there is no sense having programs and services if they do not qualify for such.

Is council open to work incentive in the administration?

Is there an inside rate and an outside rate?

Chairman speaks about paying someone to go hunting and trapping.

If the person is in need they are going to come for the program.

2b, 2d, 3b and C is taken right out

Must not have full time employment

First come first serve. How do you rule out these problems?

There was over 60 people on the list last year and there were exceptions made.

What if we get the list from last year and cross reference so you can put people in need more on the list?

3f-Council does not like the idea of a first come first serve basis.

Before we approve this we must speak with Administrator to see how much more money is needed.

We need to meet to go over the solar power training. Specific LTA dollars for this program.

Employment Services we need ECD, Basic Security Job Training, Grade ten math, Learners and License program.

Employment Services exits meeting @ 4:04p.m.

Housing-Leon Cardinal joins meeting @ 4:05p.m.

Chairman gave Housing Director his changes he has made on the New Housing Policy #004/2017. The answer is not to increase the debt, it is to lower the debt.

Repair, Extension Policy

Direction in regards to Elders Mable Aulotte & Flora Gladue

An apartment in town will run \$1,000.00 a month.

There is an option there too, what if we can hire an exterminator

Pushing concrete in through the bottom of the Victoria seniors lodge.

Eliminating that fear of snakes.

Housing Director is currently waiting on a gentlemen to get back to him in regards to housing needs. How many square ft. are these homes.

Housing Director will have options this week ASAP. Housing Director will look into this and meet with member after work.

MOTION#FLMSRCM467/17

Move to adjourn

Herb Lehr

November 22, 2017

RECONVENE @ 9:03a.m.

Council Present **Herb Lehr, Chairman**
 Monica Cardinal, Councillor
 Travis Daniels, Councillor

Council Absent: **Kristen Lindsay, Secretary Treasurer (Housing Steering Meeting MSGC)**
 Wayne Daniels, Vice Chairman (Illness)

Administration Absent: **Ryck Chalifoux, Administration (Illness)**

Member joins meeting @ 9:04a.m.

Member would be willing to sit on a safety board in the Fishing Lake Metis Settlement

Chair lets member know that council is here to hear any concerns the member may have.

Member is looking to share his knowledge in construction and heavy equipment operating.

Member speaks about the roads lacking crowns, there are no crowns. Sloping ditches are to be done with a d6 cat. You cannot slope ditches with a grader

We have a public works department that is not acknowledging our contractors.

Public Works Director cannot speak to contractors he ignores them.

Member would like to see Public Works Director's resume and budget for Public Works.

The roads on the settlement were not done properly. We could have saved money by ripping up the whole road and fixing it proper, Council notifies member that he cannot see Public Works Directors Resume as that is FOIP information.

Member would like to speak about last summer/Fall and members signing false affidavits A member lied on an affidavit and took work away from residing members.

There are people that live on settlement that are starving, and this guy comes in he doesn't live here and he can take our work away.

A consultant was rude to member, member called CNRL and let the company know that he did not want the consultant working in the Fishing Lake area.

Member would like the contractor suspended pending an investigation.

Member's next question for council is... this council was elected pending the Administrator be removed. Member voted on this action and would like to see what is happening with it.

Council notifies member that council is currently working on evaluating the Administrator.

Training programs for our members. One of the things council has brought forward to public works is to purchase a paver.

Member exits meeting @ 9:56a.m.

MOTION#FLMSRCM468/17

Move to go into camera @ 9:57a.m.

Travis Daniels/Monica Cardinal

3/0/0

CARRIED

MOTION#FLMSRCM469/17

Move to come out of camera @ 10:16a.m.

Monica Cardinal/Travis Daniels

3/0/0

CARRIED

Member joins meeting @ 10:17a.m.

Land and Membership joins meeting @ 10:20a.m.

Member would like to speak about another family member's Estate Instructions

Member would also like to look into a loan that member received in 1994, he would like to deal with this issue, as money is being deducted member would like to know why? He has a family and he needs money.

Chair lets member know that council will look further into this issue, and let member know as soon as we have all information pertaining to this issue.

Member exits meeting @ 10:39a.m.

Member joins meeting @ 10:43a.m.

Member would like to know the reasoning behind her land parcel.

Member would like a dedicated posting for her parcel so that she can keep the land parcel in her family.

Council lets member know that it is their intent that the land parcel stays in her family.

Land and Membership lets member know the definition of a dedicated posting.

Member exits meeting @ 10:50a.m.

(Discussion on 11:00a.m. appointment)

Councillor Travis steps out due to conflict @ 10:57a.m.

Lack of quorum no decisions can be made.

Councillor Travis Rejoined meeting @ 11:06a.m.

MOTION#FLMSRCM470/17

Move to approve member for a home not to exceed \$100,000.00 keeping \$20,000.00 in case needed for the removal of previous home.

Travis Daniels/Monica Cardinal

3/0/0

CARRIED

Members join meeting @ 2:12p.m.

Council is on a really restricted budget, we can afford to bring in a trailer for right now.

How would the members feel about this?

Members feel that the essential services will be an issue with it being winter.

Members have been looking in St Paul for a home but haven't found anything.

At this time members feel it would be better to stay in St Paul as member is currently dealing with health issues. Members would like to do something with the home they currently have.

Members step out @ 2:24p.m.

Conference Call with Janice Agrios @ 2:24p.m.

Ended @ 3:17p.m.

Member joins meeting @ 3:36p.m.

Member has applied for the CNRL bursary for his two children almost six months ago,

He has yet to get an answer, he has asked finance director and the administrator.

And has been told he's annoying.

Member is losing interest on his education funds and has yet to receive money.

Member opened the account at the end of May.

Council notified member they will look into his issue.

Member exits @ 3:39p.m

Council Concerns:

Herb Lehr, Chairman

- Ensuring the grader has snow wings on it, any non-settlement grader must have a wing attached to grade.
- would like to get a copy of the book the history of metis people.
- Chairman would like a copy of OSAG

Travis Daniels, Councillor

- The Job Postings for security; why are these posted. Assistant Administrator lets council know that they were temporary positions both security members were encouraged to apply.
- The Administrator being away for three days how does that work, Assistant Administrator has a doctor's note.
- Slippery road conditions. We need these roads sanded etc. we need to look at snow removal policy.
- Councillor is concerned with the situation that took place in the RCM on 11/21/17 Councillor Feels this is very unprofessional, some of the things that were said were uncalled for. He would like the secretary treasurer deducted for ½ day we lost quorum due to her leaving the meeting, Councillor would also like an apology for all of administrative staff and fellow council members present in the meeting.
- The local foodbank, Councillor would like to know what is happening with this.

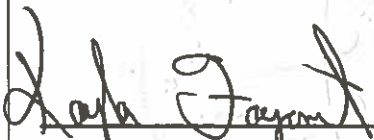
Monica Cardinal, Councillor

- CNRL Trust Fund Issue with a member, Councillor would like this issue to be handled.

MOTION#FLMSRCM471/17

Move to adjourn

Monica Cardinal



Kayla Fayant, Assistant Administrator



Herb Lehr, Chairman