

**Fishing Lake Metis Settlement
Regular Council Meeting Minutes
February 20, 2018
9:00a.m.
Council Chambers**

Council Present:

**Wayne Daniels, Vice Chairman
Kristen Lindsay, Secretary/Treasurer
Monica Cardinal, Councillor
Travis Daniels, Councillor**

Council Absent: Herb Lehr, Chairman-Court

Administration Present: Desiree Lacombe, Recording Secretary
Ryck Chalifoux, Administrator

Call Meeting to Order: 9:12a.m.

Councillor Travis Led the opening prayer

MOTION#FLMSRCM060/18

Move to approve the February 20, 2018 Regular Council Meeting Agenda.

Monica Cardinal/Travis Daniels

3/0/0

CARRIED

MOTION#FLMSRCM061/18

Move to approve the review and adoption of the February 6, 2018 Regular Council Meeting Minutes with corrections as noted.

Kristen Lindsay/Monica Cardinal

3/0/0

CARRIED

Business Arising from the February 6th, 2018 Regular Council Meeting

Page.1- would like it noted on MOTION#FLMSRCM042/18 why the amount was so high, and that this amount will be reimbursed through the members great west life benefits

Arnold Marira Human Resource Management Officer joins meeting @ 9:45a.m.

Council wanted to speak to the HR in regards to a staff issue, update on the process and how this works. Councillor suggests adding a certain section in the Human Resource Management Policy on acute conditions and employees in the workplace.

Council asks if they can add a part to the HR Policy that touches on this issue.

Arnold Marira Human Resource Management Officer exits meeting @ 10:12a.m.

BREAK @ 10:12a.m.

RECONVENE @ 10:21a.m.

Finance Director Nicole Durocher Joins meeting @ 10:22a.m.

Budget 2018-2019 review and print out for Directors. Tanya is making larger copies for the Budget Meeting on Friday February 23, 2018. Preparing for membership presentation at the General Meeting, and budget meeting with membership.

Also starting on the fiscal year end, Making sure the budgets are right and everything is in order to have an early start on the audit.

Great West Life

Finance Director will be looking after this while the Housing Director is out of the office, she has her set up login and checking on claims and applications.

Grants- Looking into reporting, and applications for the next year.

Councillor Kristen asks where the FCSS funds are spent.

There are two FCSS grants and one entirely goes towards AADAC.

MOTION#FLMSRCM062/18

Move to approve a Community Fund Loan for Glen Durocher in the amount of \$1,000.00 for Travel Expenses related to Medical for Grandchildren.

Travis Daniels/Kristen Lindsay

3/0/0

CARRIED

MOTION#FLMSRCM063/18

Move to approve a community fund loan for Ryan Laboucane in the amount of \$700.00 for Medical expenses.

Travis Daniels/Monica Cardinal

3/0/0

CARRIED

Finance Director exits meeting @ 10:48a.m.

Member Gilbert Fayant joins meeting @ 10:48a.m.

Member states to council that the great west life benefits only covers \$700 of hearing aids out of \$5,000.00.

Safety concerns; Contractor Safety Package

The gas leak that has happened in the community, when there is a riser like this on a job site, there must be a pre job safety meeting.

Member watched when the Southside tower was put in, it was breaking all safety rules. As settlement members we should recognize safety, and report it when it happens.

Council was supposed to meet with Alta Gas but unfortunately Alta Gas was unable to attend but council met with Alberta Energy and expressed some concerns that the settlement has.

Vice Chairman notifies member that there has been an investigation started on the gas leak that has happened at the new home that has been moved in.

Member would like to see some training in the settlement, he has four tickets specifically in training members.

Member has an issue with the name of our elementary school and would like this changed, due to Joe Dion the gentleman that the school was named after was ok with first nations getting rid of the metis people.

Member Gilbert Fayant exits meeting @ 11:10a.m.

Member Donald Aulotte joins meeting @ 11:11a.m.

Member would like to speak about his uncle's Estate Instructions.

Vice chair asked member what his intentions are with the homestead, member would like to receive renovations so that he can live in the home with his three children.

Councillor Kristen's concern is over the homeowners that currently live in the home, it is winter you cannot kick people out in the winter and on top of that you need to give homeowners 30 days.

Council will look into this matter and try to have it addressed immediately.

Member also has been paying into a BIC loan from back in the day, member states that he has paid this loan off.

Member has had money taken off for years and would like this matter addressed.

Member Donald Aulotte exits meeting @11:42a.m.

Discussions on member's Estate instructions

Maureen Delorme explains to council the issues that have arisen and the process of estate instructions and the heir of the land parcel and the homestead.

BREAK @ 12:01p.m.

RECONVENE @1:00p.m.

Chairman Herb joins meeting @ 1:10p.m.

Vice Chair Wayne passes chair back to Chairman Herb Lehr @ 1:10p.m.

Charles E Gladue joins meeting @ 1:09p.m.

Member would like to speak to council about putting his annuals back on his land, everyone applies for land and when member relied on land and membership clerk of his land expiring, he lost his land due to cancellation.

Member did improvements on the land, he is the original owner of the land.

Council will look into this issue and get back to the member.

Member does not get surface compensation and he would like to SE-05-057-01-W4M land parcel.

Councillor Travis knows that there are many other members that have gone through this same situation.

Land and Membership joins meeting @ 1:16p.m.

Agenda Items: Rudy Parenteau, Charles E Gladue & Darryl Ernie Aulotte

Herb Lehr passes chair to Vice Chair Wayne @ 1:26p.m.

MOTION#FLMSRCM064/18

Move to rescind MOTION#FLMSSCM062/17

Herb Lehr/Monica Cardinal

3/0/0

CARRIED

MOTION#FLMSRCM065/18

Move to terminate Dennis Lajimodiere under section 86(1) a Settlement Council may terminate the membership of a settlement member's probationary period if the member (b) ceases to be committed to living in the Settlement area and maintaining a peaceful community.

Herb Lehr/Monica Cardinal

4/0/0

CARRIED

Vice Chair Wayne Passes Chair back to Chairman Herb Lehr @ 1:27p.m.

Vice Chair Wayne & Councillor Travis Daniels Step out @1:40p.m.

MOTION#FLMSRCM066/18

Move to table William Aulotte SW-02-057-02-W4M.

Kristen Lindsay/Monica Cardinal

4/0/0

CARRIED

MOTION#FLMSRCM067/18

Move to post SW-17-057-02-W4M (Remainder; 103.15acres) as a Provisional Metis Title and as a dedicated posting for Lawrence Aulotte for 14 days.

Monica Cardinal/Kristen Lindsay

3/0/0

CARRIED

MOTION#FLMSRCM068/18

Move to post SW-17-057-02-W4M Plan #900751-00-03 (14.95acres) as a Provisional Metis Title and as a dedicated posting for Darryl Aulotte for 14 days.

Monica Cardinal/Kristen Lindsay

3/0/0

CARRIED

MOTION#FLMSRCM069/18

Move to post SW-31-057-02-W4M (160acres) as a Provisional Metis Title and as a dedicated posting for Wayne Daniels and his family for 14 days.

Monica Cardinal/Kristen Lindsay

3/0/0

CARRIED

Vice Chair Wayne & Councillor Travis rejoin meeting @ 1:56p.m.

MOTION#FLMSRCM070/18

Move to award Desiree Lacombe-Cardinal a renewal for her Provisional Metis Title on land parcel SW-21-057-01-W4M (133.4acres) from February 20, 2018 to February 20, 2023.

Monica Cardinal/Travis Daniels

4/0/0

CARRIED

Herb passed Chair @ 1:53p.m.

Kristen steps out due to perceived conflict @ 1:53p.m.

Wayne passed chair back to Herb @ 2:00p.m.

MOTION#FLMSRCM071/18

Move award Blair Cardinal a renewal for her Provisional Metis Title for 5 years on land parcel NE-16-057-01-W4M (160acres) from February 20, 2018 to February 20, 2023.

Monica Cardinal/Wayne Daniels

4/0/0

CARRIED

MOTION#FLMSRCM072/18

Move to award Blair Cardinal a renewal for her Provisional Metis Title for 5 years on land parcel SE-21-057-01-W4M.

Monica Cardinal/Wayne Daniels

3/0/0

CARRIED

Kristen Rejoins meeting @ 2:07p.m.

Mary Grace Desjarlais

Letter in package.

MOTION#FLMSRCM073/18

Move to table Mary Grace Desjarlais until further information is provided.

Monica Cardinal/Wayne Daniels

4/0/0

CARRIED

Helen Flamond

SW-01-057-01-W4M

Land and Membership notified council of package.

MOTION#FLMSRCM074/18

Move to not award land parcel due to no residency within the Fishing Lake Metis Settlement.

Wayne Daniels/Kristen Lindsay

4/0/0

CARRIED

Land and Membership exit meeting @ 2:30p.m.

Lillian LaBoucane, Matthew LaBoucane & Karissa Gladue join meeting @ 2:30p.m.

Member Lillian LaBoucane would like to renew the Bear Trap Outfitters contract with the Fishing Lake Metis Settlement.

MOTION#FLMSRCM075/18

Move to renew Bear Trap Outfitters Contract within the Fishing Lake Metis Settlement from February 20, 2018 to February 20, 2023.

Monica Cardinal/Travis Daniels

4/0/0

CARRIED

Lillian LaBoucane exit meeting @ 2:41p.m.

CNRL joins meeting @ 2:47p.m.

Steve Lepp, Scott Reed, Lawrence Ference, Sheldon Ballas, Cam, Ken Krewulak, Ian Thompson, Dave Daniels, CNRL Liaison.

CNRL Liaison has notified council of some upcoming work in the Project Area.

CNRL would like to speak about what the path moving forward looks like;

Steve Lepp: CNRLs ideas include; through various discussions it has been expressed to CNRL that there has not been a lot of activity.

The status of the businesses in the Fishing Lake Metis Settlement have suffered and CNRL will be putting together a proposal to see what the opportunities there are in the Fishing Lake Metis Settlement that can be included.

A few weeks ago there were some discussions and concerns around the Homeland Well Servicing's rate increasing, to make work more sufficient.

Where are these rates at now?

Heavy Oil Prices have hit CNRL, and they are facing these challenges and are struggling with any rate increases.

What other things can CNRL offer in working with all local businesses and entrepreneurs?

CNRL has had internal conversations on how they can help these businesses.

CNRL has expressed to chairman about right now cnrl is not sure what kind of activity levels CNRL will be looking at.

One idea was creating some sort of process to sit with each of the businesses and see what the rates are, sit with the businesses to see where each business can succeed.

The businesses are willing to open up their books to see where they can make more money and or more activity

Chairman Herb Lehr; when we last talked you had mentioned that you would look at a three to five year plan to move ahead with production in the Fishing Lake Metis Settlement with a 20% deduction cost.

Chairman said this would be possible if the equipment worked all the time and didn't just stay in the sandbox,

A lot of this has to do with the competitive component, if we stay in the sandbox the rates must go up.

Where is the balance?

This is why we need economists to come in to find out the balance between the two.

The settlement would like to continue employing our members, if we are making no money why would we allow the resources of this community to leave with no benefit to the settlement itself.

Update on Federal Government Discussions

On receiving compensation for royalties on the land.

To the chairman it is in CNRL's best interest to have a good relationship with the Metis Settlements as if the settlement gets the Metis Lands back Wolf Lake, Cold Lake, Marlboro and touchwood.

The relationship between CNRL and the six metis settlements is not great right now.

Texaco agreement Chairman knows what the intent of the Texaco agreement are and he would take that to court knowing that the intent of that agreement has been broke.

Council brings up the TMX and what the TMX was supposed to be paid at \$1600 and is now making \$800.

1.4 million dollar loss due to the rate decrease.

Council would like to focus on moving forward and keep in mind all the past doings that have happened from CNRL.

What can CNRL do to help with some of those costs?

Kristen; rates are 470 & 460 which is comparable to everyone else.

Rig 2 may be the highest but rig 2 brings in 60-90 hours whereas the other rigs make more hours.

There is a \$10 difference between the slant and the vertical

We have vertical rigs running at 425/hr.

The slant rig is getting good numbers.

124 jobs between the two. 1.6 million Was off of the project area.

We are using this slant rig off settlement.

That happens to be the one company that has the least amount of non-members employed.

And the profit it is showing is not worth the time that we put into the discussions.

How many project areas does CNRL has, FLMS has the highest rate for slant rigs.

Cam looks after all rigs in all of the provinces across the board.

What is the highest rate for the province?

These are the rates all across of Alberta

Maybe our entities are in the wrong business? Maybe CNRL needs to tell the Fishing Lake Metis Settlement on how to effectively run our businesses.

These are the discussions we need to create some sort of environment where we can discuss our issues and find out where to go from here.

CNRL is looking at cutting down their drilling program, the development team went out on Friday.

Steve doesn't know what this looks like yet, but we must create an environment to find out why this hasn't worked out so well yet.

CNRL feels that people are just not listening.

The lack of trust, we must have the Fishing Lake Metis Settlement's trust

In order to get things done and moving.

A multitude of entrepreneurs are going to go down if we do not do something now

If we do nothing except talk about things we aren't helping these entrepreneurs they are going downhill fast.

Council are the ones that are giving the bad news not CNRL.

CNRL has a real chick and the egg scenario

Our teams in Calgary have 0 budgeted for the Fishing Lake Metis Settlements project area. Due to CNRL not getting approvals on work,

If OSAG was followed we would not be in the situation that we are in today, but due to OSAG not being followed here we are today.

It is not all CNRL's fault the Fishing Lake Metis Settlement council takes responsibility in this too.

Vice Chairman Wayne; the longer we wait the more people go out of business, our local entrepreneurs are suffering for this.

The service rig side CNRL is trying to go to the lower income businesses that need rate increases.

Our overhead is higher due to FLMS taking the income of taking on some of these things. Maybe if CNRL paid for a third party company, to come out all the local entrepreneurs can come to the Communiplex and meet with CNRL.

The commitment has to come down to this is how much you will make and ensure that those members are doing their work in a proper manner.

Further down the line; chairman would like to see some commitment from CNRL due to council having a general meeting tomorrow with membership and entrepreneurs.

Chairman needs commitment today from CNRL on what we are going to give to these members/entrepreneurs.

CNRL totally refused certain stuff, whereas other oilfield communities pay more.

Economists; how do we get someone working out in FLMS with the services etc. and show if there is improvements at status quo.

Are there opportunities for CNRL to find cheaper fuel, if the price of fuel in Bonnyville is \$1.30 it costs FLMS an extra 0.05 to deliver this.

If you are talking about saving money for the entrepreneurs let's talk about the roads.

CNRL can either go down the path of CNRL has accounts and a lot of people in Canadian natural that would be a team to play this role.

Members would feel this is a biased stance coming from Canadian natural.

A third party that is not connected with either the Fishing Lake Metis Settlement and or Canadian Natural Resources.

Ken suggests taking two days to meet with all entrepreneurs specialist to come into the Fishing Lake Metis Settlement.

To figure out where the challenges are, and how to efficiently work their companies.

You rent equipment to get the work because purchasing the equipment is just not liable.

90% of the issues in the Fishing Lake Metis Settlement are due to lack of work.

Quarterly Report has been lack of, Lawrence Ference states that he would not like to set members up for failure.

Legislative law CNRL is pushing back on this, and so is a lot of the industry.

Steve lepp CNRLs team was looking last week the cost of FLMS entities and member owned businesses 70% of the spend is going to FLMS owned businesses.

Chairman is hoping CNRL can go back and look at what they can do differently to create money for the Fishing Lake Metis Settlement.

What you can hear from us today CNRL is prepared to make the commitment on dedicating some sort of service independent auditor firm provider to work with CNRL and the Fishing Lake Metis Settlement help accomplish what they are trying to achieve.

Something that should be done to the community is CNRL paying the arrears that are currently outstanding in the Fishing Lake Metis Settlement Administration.

CNRL Exits meeting @ 4:12p.m.

Council consensus is to continue with the Food Bank.

Administrator's Report

The Emergency Services perception of the gas leak,

Council speaks to administrator about the need for a proper Housing Coordinator, and for the Housing Department to run efficiently.

Chairman would like it noted there is a concern over Charlie Delorme's headstone Was put up by someone else, and it has now cracked and is falling apart.

Council Concerns

Herb Lehr, Chairman

-if we are negotiating with CNRL we need all of the proof and documentation of what is currently outstanding instead of sitting at the table unable to answer questions.

-There has to be a way to ensure all employees; even those that work at entities are paying their bills at the FLMS Administration just like all other employees.

Wayne Daniels, Vice Chairman

- Would like the sound system; microphones present at next General Meeting

- Vice Chairman would like to review the Road Use Agreement and see if there is anything in regards to the North Road and CNRL use.

-Sending injunction letter to CNRL in regards to 2-30, 3-30, we should have intravenous status in regards to CNRL disputing the rental review rates.

Kristen Lindsay, Secretary/Treasurer

-would like to see Oil & Gas at the Next Regular Council Meeting; update on Husky Reclamations, Crescent Point Wells, Councillor knows for a fact that this company does not look after their leases properly.

Monica Cardinal, Councillor

-No Concerns at this time.

Travis Daniels, Councillor

-Accusations and rumors going around the administration by staff and council, we all signed an oath of confidentiality Councillor doesn't feel that this is right and that it needs to stop.

-Administrator not addressing things with staff that occur, reprimands need to start being given.

-Gas Leak not being addressed.

-Slippery road conditions specifically by Arlene Calliou's residence, why are the roads not being sanded properly?

-CNRL meeting at Regular Council Meetings Councillor does not feel this is right, we should have set aside a separate date to meet with CNRL.

-The Scheduling of meetings and lack of when it comes to CNRL, we need a day or two to discuss what we are meeting about.

MOTION#FLMSRCM076/18

Move to accept the Administrators Report as information.

Kristen Lindsay/Monica Cardinal

4/0/0

CARRIED

MOTION#FLMSRCM077/18

Move to go into camera @ 4:51p.m.

Kristen Lindsay/Wayne Daniels

4/0/0

CARRIED

MOTION#FLMSRCM078/18

Move to come out of camera @ 4:57p.m.

Wayne Daniels/Monica Cardinal

4/0/0

CARRIED

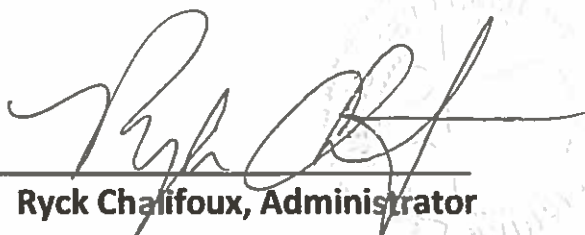
MOTION#FLMSRCM079/18

Move to adjourn

Travis Daniels



Herb Lehr, Chairman



Ryck Chalifoux, Administrator